

FIRSTCITYBANKER

First City National Bank of Austin

Vol. 4, Issue 11

November 1984

Touching Many Lives

Dear Fellow Employees:

Thank you for pledging your \$s to this year's United Way campaign. Because of your efforts, we surpassed last year's contributions. As a whole, First City employees contributed \$17,285.11 to United Way. As a corporation, First City made a major contribution to this year's campaign, and together our contributions can make a difference in the community.

Your concern for others will insure that health and human services in our community will be available throughout the year for those who need them.

Again, a sincere thank-you for making First City's campaign a huge success.



Just Around The Corner

The holiday season is fast approaching, and it won't be too long until we'll be hearing all of the favorite holiday tunes. That means we at First City must take the first step in preparing for the holiday season. This holiday season we'll be doing something new for you. Instead of our traditional Christmas party celebration, in late November you will be receiving a special gift catalog from which you may select your own personal gift(s) for yourself or for your loved ones.

So if you have a wish list . . . we bet you will find that special something you've been wishing for.

Speakers' Bureau

John Wolf, executive vice president, Jerry Shook, senior vice president, and Bryan Simmons, vice president, Trust Division, were guest speakers at the Texas Bankers Association during October in San Antonio.

Jerry conducted a workshop on Employee Benefit Plans-Design and Funding; John did the keynote address to the association; and Bryan spoke before the group on "Effective Communication of Investment."



A Holiday Bonus

First City National Bank of Austin has declared a "Floating Holiday" for the upcoming holiday season. You have a choice of using this extra day off between now and December 31, 1984. Remember, talk to your manager. . . check your calendar. . . and enjoy this extra day with your family.

Armadillo Express

First City is continuing its efforts in relieving the downtown parking problem with . . . Catch a'Dillo passes. For those of you wishing to ride to and from work, 'Dillo passes are available at **no cost** to you through the HUMAN RESOURCES DIVISION.

To avoid shortage of passes, the following policy is effective immediately:

- Dillo passes will be available for pick up on **Fridays**;
- 40 tickets or four weeks worth of passes will be given out at a time; and
- passes lost, stolen or used other than to go to and from work will not be replaced.

VOTE NOVEMBER 6

Mark your calendars and remember to vote on November 6. The bank encourages you to vote, and in doing so, you can take the time off to vote, providing you do not significantly affect the work flow. Be sure and make the appropriate arrangements within your area.



VOTE . . . VOTE . . . VOTE

First City Takes 3rd Place

If you haven't heard already, First City took third place in the American Institute of Banking's annual softball tournament held on October 6.

Sixteen teams were in the tournament, and First City really showed them up.

Congratulations to the team:

Sharon Adamcik
Ed Alonzo
Ethel Banks
Cindy Cauzillo
David Goertz
Sammy Kipple
Jon McDonald
Ronnie Miksch, Manager
Giselle Rohleder
Mary Rutherford
Rick Rutherford
Rita Salazar
Alan Williams

The trophy can be seen in the cafeteria.

Adopt-A-School Update

The school year is well underway, and First City is involved in a variety of activities.



Mr. Scurlock is joining in on the fun with some of the children on the new tire swing.

A Dedication

On Wednesday, October 17, Belia Greek, principal of Zavala Elementary, formally dedicated the school's new playground equipment. John Scurlock, chairman of the board, representatives of our Adopt-A-School Steering Committee, president and members of the Zavala PTA, students, and staff were present for the dedication. The equipment was purchased through the joint efforts of the school's PTA and our bank. This commitment to match funds raised by the PTA was made when we adopted Zavala Elementary. The playground equipment consists of a slide, climbing bars, swings, and a spiral tower. The children have not had playground equipment so they could hardly wait to break it in.

It is through efforts like this that schools and businesses can accomplish just about anything when working together.

A Gift

The teachers' lounge at Zavala Elementary is now picture perfect with its new look. First City donated furniture that was not being used and provided the funds to purchase a used refrigerator for the lounge.

Display

Do you have an interesting collection of masks, dolls, American Indian artifacts, or collectibles in general? If so, Zavala Elementary needs you. In the school library they have a display case (2 moveable shelves, 36" x 40" x 10"), and they would like to share the space with us. If you have any questions or you have a collection that you would like to share with our adopted school, please call Bea Good, ext. 4609.

A Carnival

The carnival has come and gone at Casis Elementary and what a fun time it was. The carnival is the main fundraiser for the Casis Elementary PTA.

"Bevo" was on hand for a picture session with all the kids, and First City donated the film and a special prize for the Adult Silent Auction with proceeds going into the carnival fund.

Wants Lists

On November 15 through December 1 we will be collecting items for our schools' "wants lists." Containers will be in the following locations:

Cafeteria — Bank Building
Lounge 10th Floor— First City Centre
East & West Drive-thrus

Containers will be decorated in the schools' colors and the "wants list," for each school will be displayed over the containers.

Here's a sample of their needs . . .

- dress-up clothes (hats, shoes, jewelry, purses).
- "old" or "out-of-date/style" office supplies: checkbooks, note pads, paper, magazines.
- stuffed animals: fish, birds (dusty, moldy, etc., are fine), taxidermy kind.

If you have any questions on what to give, contact Linda Rachui, ext. 4769.



The children are getting some education about computers from Sue Carmack, assistant vice president, Data Processing.

Chairman's Luncheon

Our first chairman's luncheon for the '84-'85 school year was held on September 27. Twenty-four children that were on the honor programs of Casis and Zavala Elementary were in attendance. They enjoyed a luncheon in the officers' dining room and then toured the bank. Our bank hostesses and host were Margie Vallejo, Janet Nash, Karen Ponish, and David Bixby.

1984 Year of the Secretary

The Capital Chapter of Professional Secretaries International will be presenting its 1984 seminar, "Women in the '80s," on Saturday, November 17, from 8:45 a.m. - 3:45 p.m. The seminar will be held in the Crown West Room, Austin Hilton Inn, 6000 Middle Fiskville Road.

The morning workshop, "Don't Let 'Em Crumble Your Cookies," will be conducted by Bobbi Sims of Total Effectiveness Training, Corpus Christi. She will touch on maintaining our personal power, how we maintain it or give it away, how we can enhance our relationships with one another, and develop our skills to work smarter not harder.

Dr. Shirley Rosenwasser, assistant professor at Southwest Texas State University, San Marcos, will conduct the afternoon workshop, "Where Do We Go From Here: Achievement Motivation for Women." She will focus on women in the '80s; their changing lifestyles, reasons for difficulties in pursuit of success in the business world; dealing with dual roles; the double standard; the concept of androgyny, and changing men's roles.

Several companies will have exhibits set up displaying new products and ideas, and a number of companies have donated gifts for door prizes.

The registration fee is \$45 for PSI members and \$50 for non-members. The fee includes all seminar materials and lunch, and the registration deadline is November 9. The registration fee after the deadline is \$55 for PSI members and \$60 for non-members. For additional information or registration forms, contact Janet Waldeier at extension 4699.

CPR

CPR classes will be held Wednesday, November 14, from 1:00-5:00 p.m. in the San Jacinto Building. Interested employees should call Sharon Goodwin at extension 4733 to register.

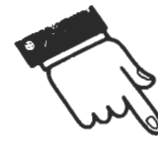
'84 Smokeout Wagon Rolling!

On November 15 smokers across the country will hide their matches, hunt through "survival kits," bite their fingernails, and heed the advice of their well-meaning friends.

What's the occasion? The Great American Smokeout, that third Thursday in November when millions of smokers try to end their habit — cold turkey — for just 24 hours.

This year the Smokeout celebrates its eighth anniversary as a light-hearted day for smokers. Encouragement and incentives are offered nationwide by American Cancer Society volunteers to help smokers make it through the day.

Larry Hagman marks his fourth year as national honorary chairman. Amanda Blake, the actress who portrayed Miss Kitty on TV's popular "Gunsmoke" series will serve as honorary chairman in Texas. Blake lives in Austin and is a recipient of the Society's Courage Award for her personal triumph over cancer.



1983 Gallup Survey Results

Almost 36% of U.S. smokers participated in the Great American Smokeout . . .

. . . more than 8% succeeded in abstaining for a full 24 hours . . .

. . . 4% were still off cigarettes one to eleven days later!

Taken from: American Cancer Society
GASO Newsletter 10/84

MOVING UP



Amie Franz



Julia Hall



Rebecca Kuban

John C. Scurlock, chairman of the board, and Jack A. Collins, president, of First City National Bank of Austin have announced the following promotions:

Amie Franz has been promoted to assistant vice president, Finance Department.

Julia Hall has been promoted to teller operations officer, Banking Services Operations.

Rebecca Kuban has been promoted to real estate loan officer.

Sharon Adamcik has been promoted from executive secretary to administrative assistant, Commercial Banking Division.

Johnny Brown has been promoted

from porter to building mechanic, Building Services.

Ann Alfaro has been promoted from credit clerk IV to signature credit representative, Private Banking Division.

Kendra Heald has been promoted from file clerk III to credit clerk, Credit Operations.

Robert Marshall has been promoted from file clerk III to film research/statement rendering clerk, Bookkeeping Department.

Congratulations to these individuals for their hard work and dedication to First City. Good luck with your new opportunities and responsibilities.

It's Paying Off



Left to right, Jack Collins, Martha Mann, Larry Wilkinson, and Steve Coppedge. Not pictured is Melinda Lowe.

First City's employee referral award program has paid off for both the bank and those employees referring potential candidates for employment. To date we have hired 14 individuals through the program, and every day we're hearing from potential candidates.

If you are not aware of the program, eligibility and requirements are posted in the bank's cafeteria. If you have any questions, contact the Human Resources Division, extension 4681.

Congratulations to the following individuals:

Steve Coppedge	\$150
Martha Mann	\$150
Melinda Lowe	\$300
Larry Wilkinson	\$300

November/December Birthdays

Alleen Muenzler	11-01	Patricia Tindell	11-18
Fred Nollen	11-01	Connie Layne	11-18
Joseph Ibarra	11-03	Richard Prince	11-19
David McDonald	11-03	Monte Grissom	11-19
Evelyn Blackmon	11-05	Janice Ross	11-20
John Mitchell	11-05	Linda Prince	11-20
Jeffrey Eddins	11-05	Ralph Poehl	11-21
Harvey Winn	11-05	John Ginn	11-21
Nyla Revell	11-06	Dwayne Eddy	11-22
Leon Ryden	11-06	Mary Rutherford	11-23
Annie Lujan	11-07	Elaine Wagner	11-25
Sean Sailsbury	11-07	Donna Walker	11-25
Janet Brown	11-09	Mary Helen Estrada	11-26
Ethel Banks	11-09	Jose Sanchez	11-26
Jim Greenwood	11-10	Melba Matthews	11-26
Virginia Coffin	11-10	Cheryl Richardson	11-26
Robert Aderhold	11-10	Troung Cao	11-28
Gene Finley	11-11	Connie Stewart	11-28
Doug Danforth	11-12	George Grimes	11-28
Enrique Velasquez	11-13	Cassandra Banks	11-29
Robert Hearn	11-14	Craig Daniel	11-29
Stace Alexander	11-14	Lyn Ferguson	11-29
Adeli Perez	11-14	Nancy Haffelder	11-30
Etta Collins	11-14	Diana Helton	11-30
Roger Wright	11-15	John Pope	11-30
Tami Buchanan	11-15	Jeanna Perez	12-03
Wes Stone	11-16	Jackie Gordon	12-03
Gordon McNutt	11-17	Dwight Pack	12-03
Lewis Gillett	11-18	George Richartz	12-04
Carolyn Hand	11-18	David Goertz	12-05

Happy Birthday!

Any questions concerning the Birthday List should be directed to the Human Resources Division.

Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday

Welcome to First City

We would like to welcome the following new employees to First City:

Tracy Boslooper Tellers
 Cynthia Cauzillo Bookkeeping
 Sandra Dunn Credit Operations
 Craig Daniel Mail Room
 Josefina Fernandez Tellers
 Lori Hawkins Trust
 Ana Holmes Data Processing

Mary Marrero Bookkeeping
 William Miles Tellers
 Sean Sailsbury Data Processing
 Operations

Peter Scheier Tellers
 Jeffery Steele Property Management
 Cecilia Stone Human Resources
 Ricky Williams Mail Room

November Training Schedule

The training schedule for the month of November is as follows:

Coaching/Counseling November 6

Professionalism Exempt November 7 (a.m.)

Professionalism Non-Exempt November 7 (p.m.)

Customer Relations November 14 & 15

Classes will be limited to 15. Please complete a registration form for each participant and return them to Abbie Daly. If you have any questions, call Abbie at 4682. Training will be held in the Training Room, First City Centre, Ninth Floor.

Calendar Update

November 1-30 Good Nutrition Month
 To make America conscious of the wonderful foods available in the USA, and how to use them wisely and well.

November 6 Halfway Point of Autumn
 Mid-point between beginning of Autumn and beginning of Winter

November 11 Veterans Day

November 12 Bank closed in observance of Veterans Day

November 22 Thanksgiving Day;
 Bank closed

Wedding Bells!

Cathy Stevenson, Item Processing, was married to Mike O'Connell, formerly of systems and programming, Data Processing, on Saturday, September 29, 1984. They honeymooned in San Diego, California.

First City Banker
 Published by
 Marketing Division
 Editor — Shannon Boggus
 Editorial Assistants —
 Janet Waldeier
 Margie Vallejo
 473-4714

Information to be printed in this publication must be submitted prior to the 15th of each month.

First City National Bank of Austin is an Equal Opportunity Employer.