

FIRSTCITYBANKER

First City National Bank of Austin

Vol. 5, Issue 4

April 1985

“A PROVEN ALTERNATIVE FOR YOUNG PEOPLE AND PARENTS”

On March 5, 1985, First City National Bank of Austin hosted an early-morning breakfast on behalf of The Austin Drug and Alcohol Abuse Program, Inc. This breakfast kicked off the three-day fundraising campaign.

In support of ADAP and the Austin Adopt-A-School Program, **John Scurlock** was recognized for his personal request to adoptees of the Austin Adopt-A-School Program to consider sponsoring the program presented by ADAP to fourth, fifth, and sixth graders. The two-hour sessions, over a three-day period, educate the children and give them an opportunity to hear testimonials from parents/kids.

The program was presented at our adopted school, Zavala Elementary. From what we have heard, it was the most worthwhile project we have sponsored for the school. It's hard to imagine that this preventive measure is not



Vic Mathis, commander and chief of the 1985 ADAP Blitz Campaign, Doyne Bailey, sheriff of Travis County, and John Scurlock discussing the letter that Mr. Scurlock sent to corporate leaders.

particularly effective beyond the sixth grade because it is **too late**.

Approximately 200 people attended the kick-off breakfast, and First City's team included:

Jim Arth
Private Banking

Peggy Buxkemper, Team Captain
Corporate Banking

John Claprod
Corporate Banking

Gwen Cline
Credit

Luis Guerra
Private Banking

Shirley Herring
Regional Banking

Cheryl Hunter
Teller Operations

Jon McDonald
Commercial Banking

Karen Ponish
Credit

Lori Spence
Trust

Scott Stevenson
Real Estate

Doug Danforth, Private Banking, was Banking Division Commander. He was responsible for securing teams from eight financial institutions.

Having competed with other financial institutions, First City raised \$1,713. Top team producer was **John Claprod**. With the help of these dollars, the program can continue to aid those

individuals who have drifted into hard times and educate others in hopes of swaying them from experimenting with drugs and/or alcohol.

Moving Up



Dwight Chambers

Dwight Chambers has been promoted to Data Systems Officer. Congratulations!

SPEAKERS' BUREAU

Dick Zinser, vice president, Real Estate Division, was guest lecturer at The University of Texas on February 25, 1985. He addressed a junior level Commercial Banking class on "Banking and Real Estate Finance."

If you or any of your co-workers have recently participated as a speaker, please submit the details to the Marketing Division; we appreciate your input.

AIB Austin Sunrise Breakfast



6:30 a.m.
 Friday, April 5
 La Mansion Hotel
 IH 35 and Highway 290
 \$6.00 AIB Members*
 \$8.00 Non-members

Program: Al Mustin, Founder
 Church of Today
 McCallum Madrigal
 Singers

To make reservations for the Sunrise Breakfast and/or to register for an AIB Seminar, contact one of First City's AIB representatives:

Sharon Adamcik, Commercial Banking,
 Extension 4858
 Sammy Kipple, Item Processing,
 Extension 4323
 Linda Rachui, Private Banking,
 Extension 4769

*All employees of AIB member banks are considered AIB members.

AIB AUSTIN Seminar Report

April/May Series

Supervisory Skills Development Thursday, April 11
 Safe Deposit Operations Saturday, April 20
 Secured Loan Documentation Saturday, April 27

Consumer Bankruptcy Thursday, May 2
 Time Utilization for Bankers Wednesday, May 8
 Professional Skills for Women Managers Friday, May 10
 Letters of Credit Wednesday, May 15
 Basic Teller Training Saturday, May 18

MOVING TO...



Meg Roach

First City National Bank of Austin would like to introduce you to **Margaret (Meg) Roach**.

Meg is a corporate services officer in the Corporate Services Department. She will be responsible for the sales and marketing of our Point-of-Sale Service, as well as providing support for other corporate services. As you are aware, the P.O.S. Service is an electronic point-of-sale service for retailers who offer their customers a new method of payment capabilities which include MasterCard/Visa, American Express, and FirstNet. Eventually all ATM debit cards will be accessible.

Meg is not new to our bank; she was with us on a part-time basis while attending The University of Texas. She graduated from UT with a BBA in finance and then joined First City Bank of Clear Lake as marketing officer and business development representative.

Her past community involvement includes the American Business Women's Association, the Ambassador's Council of the Clear Lake Chamber of Commerce, the Gulf Area Marketing Association, the graduate students' Marketing Association at the University of Houston-Clear Lake, and the Bay Area Texas-Exes.



Jack Collins congratulates (left to right): James Rice, Security, awarded \$300; Anne Greenbill, Teller Services, \$150; Alonzo Blankenship, Item Processing, \$150.

Remember, you too could take home some extra cash through First City's Employee Referral Award Program. Eligibility requirements are posted in the

Human Resources Division and in the employee cafeteria. You may also contact Human Resources directly for details of the program.



Tad Curtis, Building Services, was awarded \$150, and Martha Mann, Business Development, was awarded \$300 by Jack Collins.

LENDING A HAND

First City's commitment toward preserving and strengthening volunteerism within the community is at an all-time high.

Not only have we made a strong commitment, but we have taken a leading role to assure that the needs of the human services agencies in the Austin community are met. By providing a grant to the Austin Volunteer Center, whose mission is to promote effective, quality volunteerism within the area, First City is doing its part. The center currently refers volunteers to over 236 agencies.

John C. Scurlock, chairman of the board, comments, "We're looking to you as a primary source. It's a chance to use skills that otherwise wouldn't be utilized, or a way to share your expertise with others. Mostly, it's the satisfaction that comes from the sense of being needed and meeting needs of others."

What is a volunteer? A valuable resource that can increase a non-profit agency's ability to serve its clientele, enhance the existing services, and provide entirely new services. A volunteer is worth more than words can say and even more in dollars.



These volunteers are helping to make a difference.

To promote National Volunteer Week, April 21-27, Mr. Scurlock will host a luncheon in recognition of those companies that have taken an active role in community relations and also to introduce other companies to the significance of corporate community support.

Lending a hand... that's what it's all about. Most volunteers of the past were housewives with spare time. Today the trend is a two-family income, so the source of volunteers is not as large as in the past. Secondly, Austin's growth. Yes, we have an influx of people moving into the community, and many are eager to get involved, but the point is,

Austin is growing — at a fast rate, and you are needed, even if it is an hour a week, once a month, etc. It is felt that an hour of volunteer time is worth 25 times more than a dollar of funds contributed.

To sum it up, Mr. Scurlock adds, "To continue on the path of a stable and prosperous community, we must work in partnership to maintain our quality of life."



VOLUNTEER. . . VOLUNTEER. . . VOLUNTEER

Mark your calendar now and stay tuned for more information in the May **First City Banker** about Special Olympics... May 22-24. If you have a question or you already know that you want to volunteer for this special program, please call **Shannon Boggus**, extension 4714, today! First City will be lending a hand during opening ceremonies the evening of May 22.

MARCH OF DIMES TEAM WALK

Looking for an excuse to be outdoors? Well, it's time to jump into your favorite tennis shoes and shorts and join the First City team in the **March of Dimes Team Walk**. What a fun way to help our community fight birth defects and work on your tan at the same time!

The funds collected from pledges will be used to research and to treat birth defects. Perhaps someone you know will directly benefit from this worthwhile endeavor.

Now you don't need an excuse to find yourself outdoors. So stretch your legs and enter the ranks walking for the March of Dimes on Saturday, April 13, 1985.

Direct inquiries to **Jerri Sapp**, assistant vice president and trust officer, extension 4732. More information will be forthcoming.

Facts About Professional Secretaries Week

Professional Secretaries Week, originated and sponsored by Professional Secretaries International™ (formerly the National Secretaries Association [International]), is observed annually the last full week in April, with the intervening Wednesday designated as Secretaries Day.

Secretaries Week was inaugurated in 1952, when it was proclaimed by U.S. Secretary of Commerce Charles Sawyer to recognize "the American secretary whose skills, loyalty, and efficiency are the functions that business and government offices depend."

The three decades since 1952 have brought changes to the secretarial profession. Automation and the women's rights movement have had an impact. Spearheaded from within the ranks of PSI has come a greater sense of professionalism.

The purpose of Professional Secretaries Week is two-fold: to increase

public awareness of the vital role played by secretaries in business, industry, education, government, and the professions; and to reaffirm the dedication of secretaries to professional performance of their responsibilities.

Professional Secretaries International defines a secretary as an executive assistant who possesses a mastery of office skills, demonstrates the ability to assume responsibility without direct supervision, exercises initiative and judgment, and makes decisions within the scope of assigned authority.

Secretaries constitute the largest single segment of the office work force. The U.S. Bureau of Labor Statistics has projected a growth in the number of secretarial jobs from 1982 to 1995 of 29 percent.

*Courtesy of Professional Secretaries International.

FRANK MITCHELL BECOMES A CERTIFIED FINANCIAL PLANNER

We are pleased to inform you and to congratulate **Frank Mitchell**, senior vice president, Trust Division, for successfully meeting all required parts of the Certified Financial Planner Professional Education Program of the College for Financial Planning.

The Certified Financial Planner (CFP) is an individual who has successfully met the college's (College for Financial Planning) standards and achieved a high level of technical knowledge in personal financial management, risk management, investments, tax planning, retirement, and estate planning.

The technical knowledge and proficiency gained through the CFP Program thoroughly equip the practitioner to analyze the economic and tax positions of a client and delineate client economic objectives. The CFP can develop comprehensive financial plans,

implement the plans with client approval, and monitor, maintain, and modify the plans as changing economic, financial, and personal circumstances require.

The CFP recognizes problems, makes recommendations, and implements solutions over a broad range of financial circumstances. The CFP may develop areas of special expertise such as investments, tax planning, or estate planning.

The CFP learns to recognize client needs for other specialists, such as accountants and attorneys, and to act as a "quarterback" for a team of consultants, each of whom contributes specialized skills toward meeting the financial needs of a client.

The CFP designation makes a commitment to professional competence and updating through a life-long pro-



Frank Mitchell

gram of continuing education. The Certified Financial Planner assumes significant responsibility for the economic well-being of clients and renders a distinct public service.

Congratulations, Frank!



★ THAT'S ENTERTAINMENT ★

Recently we were invited to Zavala Elementary's Ninth Annual Rhythms Program. The physical education

classes put on quite a show, sharing with the audience what they had

learned through the pure joy of movement to music with others.



Here's a fourth grade class doing the "Indian Pow-Wow."

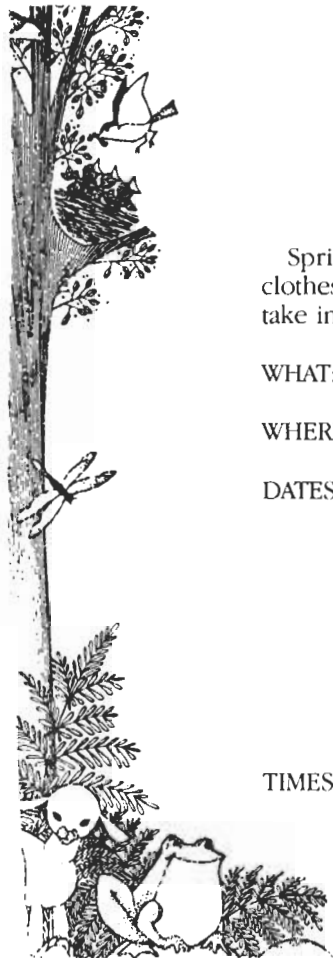


One kindergarten class presenting "The Circle" using movement and directional concepts.

Mountain of Gold Update



Dave Carroll, senior vice president, Marketing Division, congratulates Tom Hrin, assistant vice president, Collection and Exchange, as the \$500 winner of the Climbers' Sweepstakes awarded March 18.



Spring

Spring is in the air ... it's time to shed those winter clothes, take a stroll down the street, or enjoy lunch and take in a recital during your lunch hour.

WHAT: Noonday Recital Series

WHERE: Central Presbyterian Church, Eighth and Brazos

DATES: April 4 CLOPPENBURG KREISMUSIK-SCHULE
ORCHESTRA
West Germany

April 11 UT EARLY MUSIC ENSEMBLE

April 18 ROBERT FEDSON, Percussion

April 25 MARTHA WEAVER, Soprano

TIMES: Concerts begin at 12:05 p.m.; Lunch is served at 12:30 p.m. for \$1.50 per person.

KNOW SOMEONE INTERESTING?

Does someone in your department have a special talent or hobby or make a contribution to Austin through volunteer work? Let us know about them so we can share their story with the rest of the bank. We encourage you to provide input for the newsletter. The **First City Banker** is for you ... and we appreciate your help!

Tidbits

Wedding Bells ...

The Trust Division had a bridal shower on Friday, March 8, for **Terri Uzzell**. She and her husband Bill Mudgett, were married on Saturday, March 2, at 2:00 p.m.



New Parents ...

Julie Meier (Bank Card Services) and her husband Steve became the proud parents of a new baby girl on March 4. Her name is Christina Ann, and she weighed 7 lbs., 8 oz. and was 20 1/2 inches long.

Tron Shelton is the name **Charlotte Thornton** (Installment Operations) and husband Kelly have chosen for their new arrival. He was born on March 16 and weighed 7 lbs., 14 oz.



Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday*
 Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday*
 Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday*Happy Birthday*

April/May Birthdays

Elizabeth Mitchell	4-01	Martha Perkins	4-22
Eleanor Poole	4-02	Ruby Collins	4-23
April Kubik	4-03	Rosa Yebra	4-23
Jay Spears	4-03	Jim Rabold	4-24
Robert Byers	4-05	Gary Peese	4-25
John Bedier	4-08	Barbara Pierce	4-25
Bryan Simmons	4-09	John Wolf	4-25
Mary Cervantes	4-11	Robert Bailey	4-26
Julia Hall	4-12	Jerri Drabek	4-26
Cheryl Hunter	4-13	Bill McFarland	4-26
Chris Gamel	4-14	Ann Alfaro	4-27
Carol Johnson	4-14	Tracy Boslooper	4-27
Shirley Herring	4-15	Carl Stephens	4-27
Cindy Strong	4-15	Karen Crooks	4-29
Lionell Johnson	4-17	Melvin Guidry	4-30
Jerry Gally	4-18	Jaime Gonzalez	5-01
Richard Moore	4-19	Jim Alderman	5-02
Dru Etheredge	4-20	Billie Griffin	5-03
Kevin Gonzales	4-20	Joan Lusk	5-03
Ricky Williams	4-20	Michelle Moheet	5-04
Janie Baros	4-21	Sherri Van Wie	5-05
Rick Jackson	4-21		

Happy Birthday!

Any questions concerning the Birthday List should be directed to the Human Resources Division.

EMPLOYEE IN THE NEWS

Carol Childress, assistant vice president, Real Estate Division, celebrates her tenth anniversary with First City on April 21st. Congratulations!

Welcome to First City

We would like to welcome the following new employees to First City:

Pam Brizendine	Private Banking	4646
Lincoya Brown	Commerical Loan Operations	4850
Amy Butler	New Accounts	4761
Patricia Canada	Word Processing	4575
Mary Echols	Tellers	4640
Robert English	Security	4563
Teresea English	Loan Administration	4927
Pamela Green	Data Processing	4425
Michael Jarmon	Cafeteria	4655
Mary Johnson	Data Processing	4308
Sylvia Johnson	Loan Administration	4855
Dwight Moody	Security	4563
Robert Nash	ATM Services	4335
Maria Quesada	Data Processing	4308
John Rodriguez	Data Processing	4308
Juan Salinas	Credit Operations	4616
Denise Simpson	Bank Card Services	4498
Linda Stephens	Data Processing	4308
Regina Storie	Item Processing	4339
Matthew Talbert	Item Processing	4326
Veronica Valmore	Item Processing	4339
Patricia Wimp	Credit Operations	4616

Calendar Update

April 1	April Fools Day
April 5	Good Friday
April 7	Easter Sunday
April 15	IRS deadline for filing income tax
April 21	San Jacinto Day
April 21-27	Bike Safety Week
April 21-27	Professional Secretaries Week
April 24	Professional Secretaries Day
April 28	Daylight Savings Time begins; remember — Spring forward, Fall back

April Training Schedule

The training schedule for the month of April is as follows:

Product Knowledge
April 17 & 18

Active Listening/Communication Seminar
April 23

Classes will be limited to 15. Please complete a registration form for each participant and return them to Abbie Daly. If you have any questions, call Abbie at extension 4682. Training will be held in the Training Room, First City Centre, Ninth Floor.

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