

# FIRSTCITYBANKER

First City National Bank of Austin

Vol. 5, Issue 8

August 1985

## We're Off and Running



On July 15, 1985, First City launched a major statewide deposit generation program to run through December 31, 1985. We have been successful in creating community awareness of our "high interest rates *plus* high interest gifts" program.

The promotion offers customers an up-front gift as well as a competitive interest rate. The deposit promotion includes time deposits (CDs from six months to five years) and transaction accounts (DDA, Savings, NOW, Money Market Savings, and Checking Accounts).

The deposit generation program is intended to:

- expand our customer base;
- continue to build core deposits; and
- continue to cross sell existing customers into additional services.

**Don't forget to wear your "We've got your CD" sticker, because we want our customers to know that we have the CD to fit their investment needs.**

We are looking to you, all employees, to support this deposit generation program. If you have any questions concerning time deposits, direct them to a representative in the CD area. Inquiries on transaction accounts should be directed to a representative in the New Accounts area.

In closing, Jack Collins, president, FCNB of Austin adds, "I would like to personally thank all of the departments who have helped get this program up and running — Certificates of Deposit, New Accounts, Data Processing, Finance, Investments, and Marketing. It's team efforts like this that help make the task a lot easier."



## Touching Your Life Everyday



Case Profile #5

*Mrs. J., a single parent, has her three children in Extend-A-Care. The nine- and eight-year olds have been in the program for two years and the younger brother, age five, is enrolled this summer for the first time.*

*For a while the older children were in a day care and occasionally they missed their ride to the facility after school. The worry about the car breaking down or a family member forgetting to pick them up made Mrs. J. ask AISD to allow the children to transfer from their assigned school to Allison Elementary because it offered an Extend-A-Care Center.*

*The new after-school experience has helped the children to become more independent. They have learned to swim, thus enabling them to go to special summer camps. Mrs. J. says Extend-A-Care has helped her children learn to deal with people and make friends easily. She is also grateful for the Center's efforts in helping control asthma attacks in her youngest son. "It's like 50 lbs. off me to be able to depend on Extend-A-Care," she says.*

The United Way Campaign is fast approaching. First City's campaign will be kicked off on September 10 and will run through September 13. Once again, we will hold scheduled meetings for all employees which will give an overview of how United Way serves the Austin Community. The times of the meetings will be announced in the September **Banker** and your departments will be notified. We at First City are committed to giving our share, and in the past, First City employees have demonstrated their support. We hope we can count on you again in helping reach our United Way goal.

### We Need Your Help . . .

Have you personally been involved with a United Way agency by volunteering or have you used a service of the United Way agency? If so, please contact Bobbie Collins, extension 4738, or Abbie Daly, extension 4682.

*Touching your life  
everyday*



**United  
Way**  
Capital Area

## Moving Up



*Kay Scott*

John C. Scurlock, chairman of the board, and Jack A. Collins, president, First City National Bank of Austin, have announced the following promotions:

**Kay Scott** has been promoted to assistant vice president, Human Resources Division.



*Peggy Foreman*

**Peggy Foreman** has been promoted to credit and loan administration officer.

Congratulations to these individuals for their hard work and dedication to First City. Good luck with your new opportunities and responsibilities.

## It's Paying Off

Do you have a friend or know someone who is interested in a banking career? If so, don't forget about First City's Employee Referral Award Program. You, too, could take home some

extra cash. Eligibility requirements are posted in the Human Resources Division and in the employee cafeteria. You may also contact Human Resources directly for details of the program.



*(Left to Right) Liz Archer, Trust Operations, was awarded \$150, and Laurretta Rock, Commercial Loan Operations, was awarded \$300 by Jack Collins.*



*Jack Collins congratulates (Left to Right) Margi Barrows, Teller Operations, awarded \$300, and Pat Boone, Systems Coordination, \$300.*

## Tidbits!

### New Parents . . .

**Jackie Gordon** (Corporate Banking) and her husband David have named their new baby girl Laura René. She was born on June 22, weighed 8 lbs., ½ oz., and was 21 inches long.

On Independence Day, July 4, **Janet Nash** (Certificates of Deposit) and her husband Jeff became the proud parents of a new baby girl. Kelli Nicole weighed 7 lbs., 6 oz. and was 18½ inches long.

Megan Lee is the name chosen by **Candice Nicholas** (Commercial Banking) and her husband Kent for their new baby girl. She was born on June 30 and weighed 7 lbs., 13 oz.

### Wedding Bells . . .

**Judy Nemir** (Certificates of Deposit) and Bill Bishop tied the knot on June 22. They will be taking a honeymoon in September to Colorado.

**Terri Sringsfield** (Bank Card Services) and her new husband Ricky Jungman spent their honeymoon in Las Vegas. They were married in Las Vegas on June 22.

On June 15, **Donna Walker** (ATM Services) and Gene Williams were married.

### Contratulations to All!

## Employees In The News

During the month of August, several individuals will celebrate the following anniversaries:

### Celebrating Ten Years

**Nancy Haffelder**, senior secretary, Trust Administration.

**Glenda Tiemann**, administrative officer, Banking Division.

### Celebrating Five Years

**Bryan Simmons**, manager of Trust Employee Benefits, vice president and trust investment officer, Trust Division.

**Sonia Sosa**, data control/data entry work leader, Data Processing.

## Fest Nights

# Austin Aqua Festival



Auditorium Shores will be hoppin' August 2-10 with another nine big Fest Nights this year.

Fest Nights will feature a wide variety of local and national entertainment on six stages each night, as well as food, drinks, and games to suit everyone's tastes. Fest Night grounds will also feature an assortment of arts and crafts booths and commercial exhibit booths to visit between entertainment sets.

The six stages will host more than 90 local and national entertainers during the nine Fest Nights. Big-name entertainment will perform on the Lite Beer/KEY-103 Feature Stage according to the ethnic theme of the evening. Meanwhile, the Coca-Cola/KVET-KASE Country-Western Stage will present some of the hottest names around in Country-Western music. The other side of Auditorium shores will be rocking as local and regional rock entertainment perform on the Michelob Light/KLBJ-FM Rock Stage. Local Entertainment will also be highlighted on the Seven-UP/K-98 Austin Stage, while the Coors Light/KTVV-TV Beer Garden Stage will feature a different ethnic culture each night. In addition, the First Texas Savings & Money Maker/KVUE-TV Midway Stage will feature entertainment geared toward young adults.

The Midway area also offers a place for young people to enjoy with continuous musical entertainment from the stage, mini-carnival rides for kids, and food and game booths sponsored by area non-profit organizations.

Ethnic nights this year include: **Country-Western Nights** August 3, 6, and 10; **Mexican Nights** August 2 and 8; **Rock Night** August 7, **Black Heritage Night** August 4; **German Night** August 9; and **Czech Night** August 5.

One of the events festival-goers can enjoy each night is the **Horseshoe Pitching Tournament**. The tournament will get underway each night at 6:30 p.m. on the northeast corner of the Fest Night grounds.

Perhaps the most marvelous display of precision and skill will be seen August 9 and 10 at the **World Doubles Horseshoe Championship**. This event will bring contestants from all over the world to Auditorium Shores for the weekend.

Remote parking will be available from Austin High School and the Capitol Complex State of Texas parking lot. So don't worry about parking hassles; just park your car, catch the shuttle, and head on down to the Austin Aqua Festival for the best entertainment values in town.

Don't forget to buy your Skipper Pins for only \$2 from a representative at the Information Desk in the bank lobby or from the east/west tellers at our drive-thru lanes. A Skipper Pin can save you up to \$45 on Fest Night entertainment and discounts to almost all of the 70+ events.

*\*Courtesy of the 1985 Austin Aqua Festival Official Program.*

### Open-Wide

A "Brown Bag Lunch Special" will be held in the Training Room, 9th floor, First City Centre. David J. Gluckman, D.D.S., will present a 30-40 minute topic on "Dental Awareness and Prevention," which will outline the importance of diet and nutrition, hygiene, and regular check-ups. New concepts in dentistry and other pertinent information will be discussed.

Date	Time
August 6	11:30 a.m.
August 7	12:15 p.m.

Should you have any questions or need additional information, contact Abbie Daly, extension 4682, or Helen Foerster, extension 4733.

For your information, more "Brown Bag Lunch Specials" are planned for the future, and if you have any suggestions on topics, please share them with Abbie. **Bring your lunch — drinks will be provided.**

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# American Institute of Banking

## Fall 1985 Preview

### WHAT IS AIB?

AIB exists to help you, the banker! It provides membership in a professional organization which can help you achieve your goals through education and training opportunities.

The AIB educational program is designed to help bankers obtain the skills and information they need to respond to industry changes. In the AIB educational program, students will earn diplomas after completing specified courses of study.

Membership is open to full-time bank employees.

### AIB FALL CLASSES:

Principles of Banking  
Money and Banking  
Negotiable Instruments  
Law and Banking  
Accounting I  
Intro to Computers  
Deposit Operations  
Bank Management  
Consumer Lending  
Bank Accounting

Real Estate Finance  
Marketing for Bankers  
The Trust Business

If you have any questions concerning the AIB educational program, registration, or the classes offered, call one of our AIB representatives.

Sharon Adamcik  
Commercial Banking Division  
Extension 4858

Linda Rachui  
Private Banking Division  
Extension 4769

Sammy Kipple  
Item Processing  
Extension 4323

Linda Watson  
Funds Control  
Extension 4931

### REGISTRATION:

August 12-16. Watch for a special bulletin.

### AIB TEACHERS FROM FIRST CITY

Samuel Kipple (Item Processing)  
Karen Ponish (Credit Analysis)  
Shirley Herring (Credit Operations)  
Richard (Dick) Zinser (Real Estate)  
John Miller (Trust Department)

If there are any other employees who are interested in teaching, please contact Sharon Adamcik, ext. 4858.

### AIB TIDBIT

If you have not already heard, the AIB Austin Chapter received a Chapter Excellence Award in Los Angeles, California at the National Convention this year.

### WE NEED YOUR BOOKS!

If you have taken any classes within the last four years and still have your books (especially the books for classes offered this fall) we would appreciate it if you could return them during the week of August 12-16. A box will be located in the cafeteria.

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## Moving To . . .

*Kris Hochderffer*



*Bonnie McKinstry*



First City National Bank of Austin would like to introduce you to two new officers, **Kris Hochderffer** and **Bonnie McKinstry**.

Kris is an assistant vice president and trust officer. His responsibilities in the Personal Trust Department will involve the administration of personal trust which focuses in the management of accounts. Kris received his B.S. degree from Oklahoma State University and holds a Doctor of Jurisprudence degree from The University of Oklahoma

School of Law. For the past 11 years he has been in private practice as a partner of HOCHDERFFER & ELLIS — ATTORNEYS AT LAW in Oklahoma. He was an active member of professional, business, and community organizations.

Bonnie has joined our bank as assistant vice president in our Real Estate Division. Bonnie has moved from Houston where she has been living for the past four years. Most recently she was associated with Wells Fargo Reality

Advisors. At First City she will be responsible for the loan administration of our Real Estate Division. Bonnie attended the University of Houston, and her community involvement included volunteer work on a regular basis as a youth advisor to junior and senior high school children.

We at First City would like to welcome Kris and Bonnie to our bank, and we wish them much success with their careers at First City National Bank of Austin.

## August/September Birthdays

Theresa Ayson	8-01	Laverne Robinson	8-22
Glenda Tiemann	8-01	Barbara Smith	8-22
Jim Arth	8-02	Keith Doran	8-23
Alison Jenkins	8-02	Stanley Oestrick	8-23
Mary Samuels	8-02	Amy Vance	8-23
Tracy Folse	8-03	Shelley Bradshaw	8-24
Patricia Thomas	8-03	Frank Hrachovy	8-24
Tommy Bartoli	8-04	John Scurlock	8-24
Shirley Tate	8-05	Judy Amos	8-25
Cindy Purifoy	8-06	Rebecca Johnson	8-25
Kim McLean	8-07	Jack Collins	8-26
Mary O'Connell	8-07	Mary Helen Marrero	8-26
Sylvia Haun	8-08	Hortense Solano	8-26
Darren Lauber	8-11	Mitchell Mays	8-27
Brenda Fernandez	8-12	Jeff Wright	8-27
Joy Gamble	8-12	Ray Abelar	8-28
Yvette Garza	8-12	Vivian Holton	8-29
Leslie Wilkerson	8-12	Arthur Neeley	8-29
Norma Counce	8-13	Lisa Carothers	8-30
Maria Medina	8-13	Deborah Burns	8-31
Lynn Gipson	8-14	Scott Stevenson	8-31
Charles Henderson	8-14	Timothy Bailey	9-01
Dan Keyser	8-14	Doug Leach	9-01
Kay Crouch	8-17	Sally Shaw	9-01
Terrie Hall	8-17	Kathleen Ward	9-01
Regina Storie	8-17	Arlen Baird	9-02
Angela Taylor	8-17	Shannon Boggus	9-02
Paula Coker	8-18	Amy Butler	9-02
Ceatrice Harris	8-18	Alex Ferris	9-02
Sheila Wojcik	8-18	Ray McBride	9-02
Vickie Cooper	8-19	Kathleen Wortell	9-02
Tucker Parmlee	8-19	Edith Harris	9-05
Linda Rachui	8-19	Elsa Lopez	9-05
Bobbie Collins	8-21	Jessie Williams	9-05
Nora Garza	8-21	Kenneth Decker	9-06
Raymundo Lerma	8-22	Heidi German	9-06
Terri Mudgett	8-22	Beverly Scott	9-06

## Happy Birthday!

Any questions concerning the Birthday List should be directed to the Human Resources Division.

## Welcome To First City

We would like to welcome the following new employees to First City:

Beatrice Amaya	Data Processing	4309
Paula Baker	Teller Operations	4596
Chris Brown	Private Banking	4646
Rose Calhoun	Collections & Exchange	4793
Yvonne Cavazos	Teller Operations	4596
Janet Delaney	Great Expectations	4716
Hardy Erhardt	Mail Room	4600
Reza Fiyouzat	Data Processing	4306
Fred Gibbons	Bookkeeping	4511
Coleen Green	Teller Operations	4596
Cheryl Lamb	New Accounts	4757
Catherine Limon	Data Processing	4309
John Penland	Data Processing	4306
Sheila Ryan	Data Processing	4309
Patrice Washington	Item Processing	4339
Melissa Wylie	Collections & Exchange	4794

## August Training Schedule

The training schedule for the month of August is as follows:

### \*Department Overview Item Processing August 13

### \*Department Overview Item Processing August 14

### Stress Management Non-exempt August 20

### Active Listening August 22

Information regarding course outlines and participant selection may be found in the Course Catalog. Classes will be limited to 15. Please complete a registration form for each participant and return it to Abbie Daly. If you have any questions, call Abbie at extension 4682. Training will be held in the Training Room, First City Centre, Ninth Floor.

\*These courses are in addition to the courses offered in the Course Catalog. For information, please call Abbie at extension 4682 or Helen Foerster at extension 4733.

## Calendar Update

August 2	Aqua Festival Starts
August 1-7	National Clown Week
August 15	National Relaxation Day
August 19	National Aviation Day
August 27	Lyndon B. Johnson's Birthday

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First City National Bank of Austin is an Equal Opportunity Employer