

# FIRSTCITYBANKER

First City National Bank of Austin

Vol. 5, Issue 10

October 1985

## A Message From The Chairman . . .

Our bank is entering into its third year of involvement with the Adopt-A-School Program in partnership with the Austin Chamber of Commerce. Our "adoption" of Casis and Zavala Elementaries (paired schools) and McCallum High School has been an exciting and rewarding experience for me and I am sure those of you that have participated in the program would agree.

First City Bank has been recognized during the past two years for our "outstanding contribution and involvement with our adopted schools." This honor could not have been possible without your involvement. It is most gratifying

for me to see the results we are accomplishing.

I believe I've stated this before on several occasions — it won't be too many years before we see children from our schools employed here at the bank, attending college, or taking their place as contributing citizens in our society, and it will be so rewarding to recall when they were attending one of our adopted schools!

I look forward to working with each of you in the program during the 1985-86 school year.

John Scurlock



*John Scurlock and children at Zavala Elementary on the new Playscape equipment. This is just one example of First City projects.*



Our "Brown Bag Lunch Special" will take you on a stroll down memory lane — School Days . . . School Days!

Topic: Adopt-A-School Program  
Special Guests:  
John Scurlock,  
Chairman of the Board  
First City National Bank  
of Austin

Belia Greek, Principal  
Zavala Elementary

Date: October 8, 1985  
Time: 12:00 noon  
Place: Ninth Floor  
Training Room  
First City Centre

If you are interested in the Adopt-A-School program or just want to know about First City's involvement, please join us.

**JUST BRING YOUR LUNCH —  
APPLES AND DRINKS  
WILL BE PROVIDED.**

For additional information, contact Bobbie Collins, ext. 4738, or Shannon Boggus, ext. 4714.

## What is Adopt-A-School?

It is a community-wide effort to pair businesses, civic groups, churches, and neighborhood associations with a school or schools. This partnership will provide the adopted school(s) with a source for volunteers, funds, and other types of assistance. The Austin Independent School District has 88 schools, and to date all are adopted but they are still looking for additional adoptees.

## Why Get Involved?

The program offers us an opportunity to see how our public school system works and is an excellent way for the kids to acquaint themselves with business people and the business environment.

There are many reasons to get involved . . . just ask.

## Reminder

If you are interested in the Adopt-A-School Program, don't forget to turn in your Adopt-A-School volunteer profile. If you have any questions regarding the profile, call Linda Rachui, ext. 4769, or Martha Toro, ext. 4808.

## EMPLOYEES IN THE NEWS

During the month of October several individuals will celebrate the following anniversaries:

### Twenty Years

In 1965 **John Wolf** joined the Trust Division of First City National Bank of Austin as vice president and trust officer. Today he is an executive vice president and a member of our Board of Directors. He has had the opportunity to be on the ground floor and see the division grow into one of the largest trust areas in Austin.



*John Wolf*

### Fifteen Years

**Lewis Gillett**, vice president, Item Processing.

### Ten Years

**Melba Matthews**, Fed. reconciliation clerk, Funds Control.

**Laverne Robinson**, senior bookkeeper, Bookkeeping.

**Bernice Watson**, float analyst, Item Processing.

### Five Years

**Gene Finley**, senior vice president, Regional Banking.

**Bill Marshall**, assistant vice president, Loan Administration.

**Scott Stevenson**, real estate officer, Real Estate.

## MOVING UP

John C. Scurlock, chairman of the board, and Jack A. Collins, president, First City National Bank of Austin, have announced the following promotions:

**Shirley Milner** has been promoted to vice president, Mortgage Lending.

**Alan Williams** has been promoted to loan officer, Corporate Banking.

Congratulations to these individuals for their hard work and dedication to First City. Good luck with your new opportunities and responsibilities.



*Shirley Milner*



*Alan Williams*

*Touching your life  
everyday*



**United  
Way**

Capital Area

Dear Fellow Employees:

Thank you for pledging your \$s to this year's United Way campaign. Because of your efforts, we surpassed last year's contributions. As a corporation, First City made a major contribution to this year's campaign, and together our contributions can make a difference in our community.

Your concern for others will insure that health and human services in our community will be available throughout the year for those who need them.

Again, a sincere thank-you for making First City's campaign a huge success.

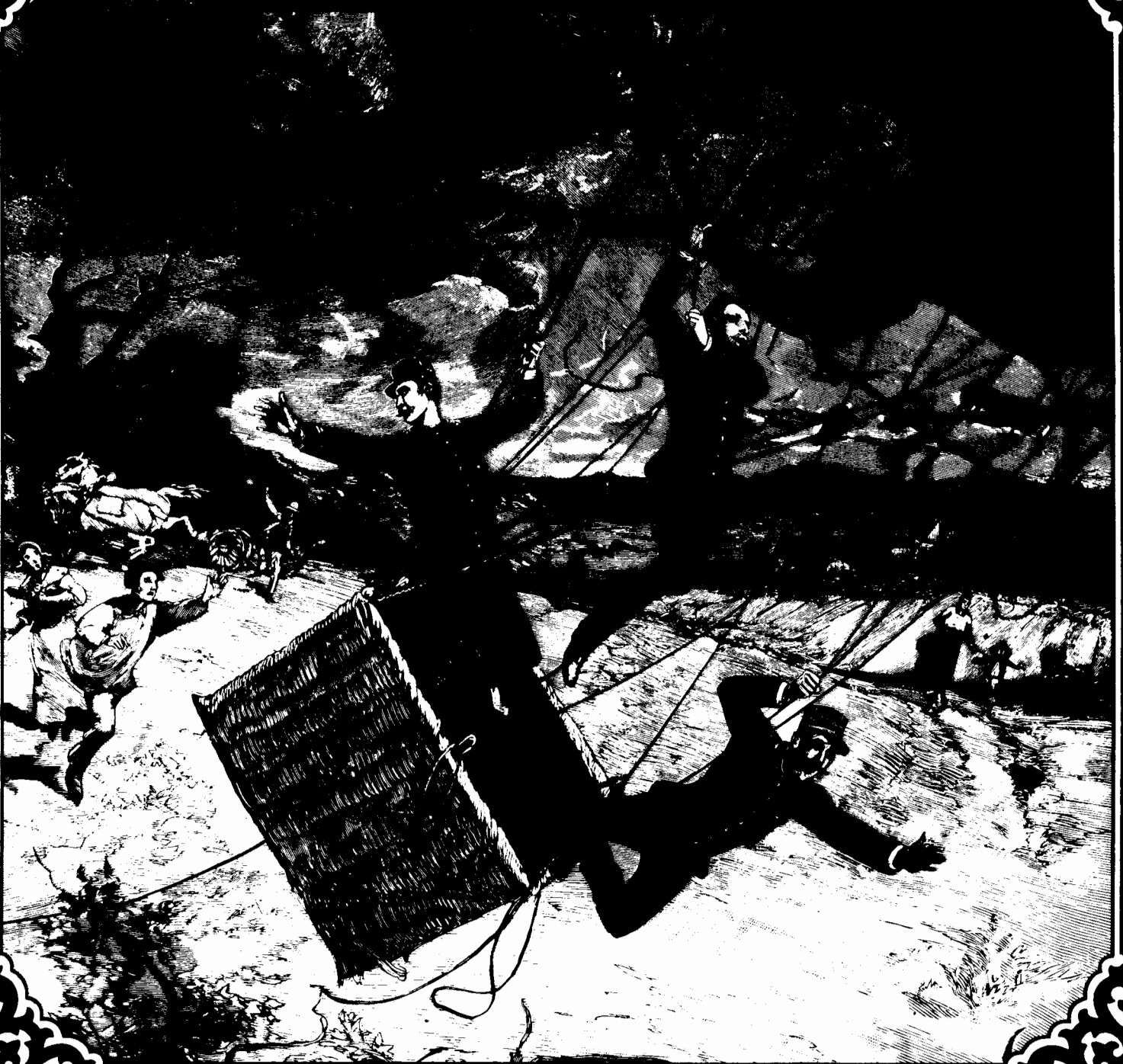
## Tidbits!

**Lance Smith** (ATM Services) is currently directing Harold Pinter's "Betrayal," opening October 24 at the Austin Fifth Street Theatre. Lance holds a B.A. degree in directing from St. Edward's University where he worked with professional guest artists such as Academy Award-Winner Sandy Dennis. "Betrayal" runs October 24 through November 2. For more information, call the theatre at 477-2442.

### New Parents . . .

**Yvonne Gonzalez** (Commercial Loan Operations) and her husband Adolf became the proud parents of a new baby boy on August 6. Daniel Leigh weighed 6 lbs., 15 oz., and was 19½ inches long.

WE'VE GOT OUR FIRST  
FIRSTIDEA...



...and we can hardly contain ourselves! So, send in your ideas on increasing revenues  
and reducing expenses.

We're eagerly awaiting more to keep it company.

**FIRSTIDEA**  
people + ideas = success

First City Bancorporation of Texas, Inc

# Let's Talk Turkey

**FACT:**

Statistics show that 46 percent (50,626) people died in Texas this past year from heart disease opposed to 20 percent (21,770) from cancer. Despite continuing declines in the death rate from heart disease, a staggering toll continues in terms of human suffering, lost lives, lost productivity, and soaring medical costs. Heart disease is the number one killer in Texas.

**FACT:**

The irony is that most heart disease is preventable. Research indicates that a positive, healthy life-style instilled in our young can do more to combat heart disease than perhaps anything. It is because of this finding that the American Heart Association diligently attempts to conduct fundraisers that will have a positive effect on all participants. This is one reason the **Turkey Walk** is promoted as a family event. It encourages you and your family to exercise, even if it's only a leisure walk in the American Heart Association Turkey Walk.

**HELP:**

The Turkey Walk, sponsored by the American Heart Association, will be held on November 9 beginning at 9:00 a.m. on Town Lake Shores. Refreshments will be provided by PEPSI and there will be prizes galore ... grand prizes will be awarded for the largest **collected** donation amounts and the prizes include:

**First Prize** — Trip for two to Denver, courtesy of Southwest Airlines, accommodations provided by Marriott Hotels.

**Second Prize** — Microwave, courtesy of Oscar Snowden's.

**Third Prize** — \$300 gift certificate provided by Joe Koen & Sons Jewelers.

**Fourth Prize** — \$100 gift certificate provided by Brittons Clothiers.

**Additional Prizes** — prizes will be awarded to those who collect the following amounts:

- \$130 Turkey and T-shirt
- \$110 Turkey
- \$ 55 T-shirt

**ACTION:**

The following are First City captains for the 1985 Turkey Walk, and if you are interested in participating, feel free to contact any one of them to answer questions or to give you information regarding the walk.

Ray Akelar	Bookkeeping	ext. +492
Gregg Appel	Credit	ext. +572
Peggy Buxkemper	Corporate Banking	ext. +667
Cindy Cauzillo	Bookkeeping	ext. +526
Gwen Cline	Commercial Banking	ext. +867
Janice Crowder	Mortgage Loans	ext. +736
Sandy Dunn	Credit Operations	ext. +879
Judi Flint	Systems Coordination	ext. +508
Fred Gibbons	Bookkeeping	ext. +523
Veronica Hinojosa	Funds Control	ext. +569
Jim Jerome	DP Customer Support	ext. +457
Ken Johnson	Regional Banking	ext. +460
Donna Jones	DP Support	ext. +426
Janie Lara	Bookkeeping	ext. +523
Elsa Lopez	Customer Service	ext. +531
Gay Mayhan	DP Customer Support	ext. +414
Elizabeth Mitchell	Operations	ext. +513
Sharon Nunez	Bookkeeping	ext. +511
Lana Tangum	DP Operations	ext. +420
Lela Williams	Bookkeeping	ext. +511
Yvonne Wright	Bookkeeping	ext. +520

**Shannon Boggus**, Marketing, is route chairman; **Abbie Daly**, Human Resources, is participant chairman; **Norma Counce**, Bookkeeping; **Peggy Foreman**, Systems Coordination; **Karen Ponish**, Credit; **Paula Thomas**, Bookkeeping; and **Irene Wendland**, Data Processing, are group leaders. They are also available to answer any questions.

HOPE TO SEE YOU THERE ... CHANCES ARE YOU COULD WIN YOUR THANKSGIVING TURKEY!



## FIRSTNET UPDATE



The **FirstNet** Direct-Mail program, directed in mid-September to customers and non-customers, has one primary objective — to increase our number of FirstNet cardholders. In addition, we want to maintain customer awareness of the benefits of FirstNet.

As an incentive for our customers/non-customers to take advantage of FirstNet, we are offering each customer

a gift of a custom-made, solar FirstNet calculator. Please note this gift is provided to the customer upon meeting program requirements. The selling of the FirstNet service is being conducted in the New Accounts area, and any customer inquiries about the program should be directed to that area.

## Moving To . . .



*Chuck Denman*



*Michael Falk*

First City National Bank of Austin would like to introduce you to two new officers, **Chuck Denman** and **Michael Falk**.

Chuck joins the Trust Division as senior vice president and trust officer. His primary responsibility is that of assistant manager of Trust and will assist in overseeing the operations of the division. Chuck most recently was executive vice president of Paragon Properties, a commercial real estate company. Prior to that association, he served as general council for several public corporations.

He is a graduate of Sam Houston State University with a BBA in accounting and holds a Doctor of Jurisprudence from South Texas College of Law in Houston.

Chuck is currently a member of the Rotary Club; American, Texas, and Travis County Bar Associations; and is on the Executive Board of the Texas Association of Business.

He and his wife Carlene have two daughters; both are attending Baylor University.

Michael joins Metropolitan Banking as vice president. He will be responsible for professional and executive lending. Prior to joining First City, Michael was with the Texas Banking Department where he served as assistant departmental examiner and was in charge of their training program.

He is a graduate of The University of Texas with a BBA in finance and is a graduate of Southwestern Graduate School of Banking. Michael is married; in fact, he's keeping First City in the family. His wife Cassandra is an assistant vice president and cashier at First City Bank-Northwest Hills.

We at First City would like to welcome Chuck and Michael to our bank, and we wish them much success with their careers at First City National Bank of Austin.

## Employee Referral Award Update

You, too, can participate . . . eligibility requirements are posted in the Human Resources Division and in the

employee cafeteria. You may also contact Human Resources directly for details of the program.



*Jack Collins congratulates (left to right) Yvonne Wright, Bookkeeping, \$75, and Cheryl Lamb, New Accounts, \$75.*



*(Left to right) Shirley Milner, Mortgage Banking, was awarded \$150, and Cheryl Moe, Communications, also \$150.*

• Bahamas • Acapulco • NYC • Orlando • DisneyWorld • Las Vegas • Chicago • NY

Chicago • Acapulco • NYC • Orlando

## “The Great Escape”

It's new and it's exciting!

The “**Great Escape**” program has recently been launched, and all you have to do to participate is sign up and sell bank services. If you haven't already done so, start a prospect list for potential customer sales and keep this in mind . . . the more prospects you have, the greater the number of sales

you may achieve and, therefore, your chances will be greater of winning a “**Great Escape**.”

The primary purpose of “**First City's Great Escape**” is to acquire new business for our bank and to offer you the opportunity to win a perfect vacation for your “new business” efforts.

• Acapulco • NYC • Orlando • DisneyWorld • Las Vegas • Chicago • Bahamas • NY

## October/November Birthdays

Brian Turner	10-02	Marilyn Stark	10-16
David Bixby	10-03	Diana Moussette	10-17
Gary Fowler	10-03	Don Bartko	10-18
Carol Crimm	10-04	Leslie Goulodie	10-19
Ivan Shepperd	10-04	Heidi Berry	10-20
Darrell Shuler	10-04	Steven Coppedge	10-20
Ray Hudson	10-05	Darlene Douglas	10-21
George Murray	10-05	Randal Rose	10-21
Debbie Lowe	10-06	Annette Ruback	10-21
Dolores Sifuentes	10-06	Mary Echols	10-22
Darryl Cook	10-07	Katrin Nordloh	10-23
Catherine Frasier	10-07	Connie Blaschke	10-24
Ed Piner	10-08	Vini Correll	10-25
Dwight Chambers	10-09	Renee Tillerson	10-25
Veronica Dyer	10-09	Christina Mendoza	10-27
Becky Kuban	10-10	Audrey Fretwell	10-29
Liesa Generali	10-11	Ernie Hermes	10-29
Robert Marshall	10-11	Sonia Sosa	10-29
Liz Archer	10-12	Melissa Wylie	10-29
Teresa Beasley	10-12	Frances Acosta	10-31
Cheryl Lamb	10-12	Melissa Edwards	10-31
Steve Ogle	10-12	Alleen Muenzler	11-01
Vivian Rios	10-12	Fred Nollen	11-01
Jorge Bustos	10-13	Joseph Ibarra	11-03
Kathryn Christensen	10-13	Kathy Taylor	11-04
Gloria Hernandez	10-15	Frances Vaughn	11-04
Jerri Kurio	10-15	Harvey Winn	11-05
Lance Smith	10-15	Nyla Revell	11-06
Barbara Laramie	10-16	Leon Ryden	11-06
Julie Nevarez	10-16		

## Happy Birthday!

Any questions concerning the Birthday List should be directed to the Human Resources Division.

## Welcome To First City

We would like to welcome the following new employees to First City:

Matthew Baird	Teller Operations	4336
LaVonne DeLack	Data Processing Operations	4309
Elliot Dominguez	Teller Operations	4606
Jesus Garcia	Data Processing Operations	4306
James Gray	Data Processing Operations	4333
Charlene Grigas	ATM Services	4401
James Jennings	Data Processing Operations	4306
Sharon Johnson	Item Processing	4339
Jill Kass	Marketing	4911
Jonathan Lucas	Data Processing Operations	4333
Jon Miller	Item Processing	4339
Dan Roberts	Data Processing Operations	4306
Jesus Serna	Mail Room	4600
Sandra Smith	Real Estate	4742
Sharon Taylor	Marketing	4691
Kelly Turnbo	Credit Administration	4382
Glenn Wilks	Teller Operations	4596
Lewtonia Williams	Mail Room	4600

## October Training Schedule

The training schedule for the month of October is as follows:

**Number Skills**  
**October 7, 8, 9, 10, & 11**

**Customer Relations**  
**October 16 & 17**

**Stress Management-Exempt**  
**October 22**

**Assertiveness Training**  
**Non-Exempt**  
**October 24**

Information regarding course outlines and participant selection may be found in the Course Catalog. Classes will be limited to 15. Please complete a registration form for each participant and return it to Abbie Daly. If you have any questions, call Abbie at extension 4682. Training will be held in the Training Room, First City Centre, Ninth Floor.

## Calendar Update

Columbus Day (Bank Closed)	October 14
United Nations Day	October 24
Daylight Savings Time Ends	October 27
Halloween	October 31

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