

FIRSTCITYBANKER

First City National Bank of Austin

Vol. 5, Issue 12

December 1985



The warm glow of candlelight and the reds and greens of Christmas have come again to touch our lives with the gentle themes of the holiday season. In keeping with the spirit, our three adopted schools have graciously accepted our invitation to entertain us, as well as our customers, with Christmas songs and instrumentals.

Date: December 17, 1985
Time: 11:30 a.m. - 2:00 p.m.
Place: Bank Lobby

Come join in on this festive occasion ... you might be surprised to find Santa taking wish lists!

A Message from the Chairman

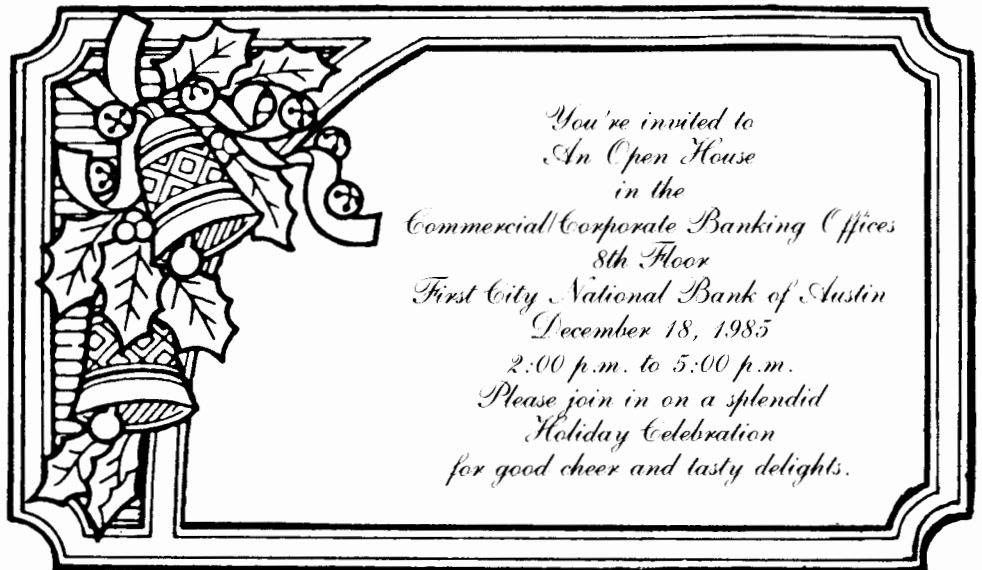
Christmas is a wonderful time of the year. It is a special celebration for the Christian world and, also, a time we can stop for a few moments to reflect over the year coming to a close.

In my doing this, I thank each of you for your contributions to making this a good year for the bank, and for the many personal and financial contributions you and your families have made to our community.

Our volunteer programs throughout the bank during 1985 have been very meaningful for me, and I look forward to even a stronger commitment in 1986. Serving others strengthens ourselves and our organization.

I take great pride in both our accomplishments here at First City and in each of you. I wish you and your loved ones a Joyous Holiday Season and a Happy 1986.

John Scurlock



What a Success . . .

First City was awarded a plaque for having the largest representation at this year's Annual Turkey Walk sponsored by the American Heart Association. First City t-shirts were everywhere; in fact, one of our walkers was asked if First City got together on Saturdays for an exercise program!

Our walkers each had sponsors for the number of miles walked, and the route was a 10-mile path along the Town Lake Hike and Bike Trail. The dollars raised will go toward the research and prevention of premature death and disability caused by heart and blood vessel disease.

To those individuals who walked and/or participated in one way or another, a giant thank-you is extended to you from the American Heart Association. The problem is real. Through efforts like yours, the results are achievable.



AIB AUSTIN

December Series/Spring Courses

December Seminars

- Introduction to PCUsDecember 2, 3, & 5
6:30-9:00 p.m. each day
- Introduction to Lotus 1-2-3December 9, 10, & 12
- Converting Bank Errors to Customer LoyaltyDecember 10
- Drive-In Teller Supervisor SeminarDecember 11

Spring Courses

- | | |
|------------------------------------|--------------------------------------|
| Accounting II | Keyboarding Skills |
| Analyzing Financial Statements | Management Fundamentals |
| Credit Department Management | Marketing for Bankers |
| Federal Regulations of Banking | Money and Banking |
| Financial Planning for Banking | Principles of Banking (five courses) |
| International Banking | Real Estate Finance |
| Introduction to Commercial Lending | Trust Management |
| Introduction to Computers | |

Registration for Spring Courses will be held on December 3, 4, 5, and 10 from 8:00-9:00 a.m. and from 3:00-4:00 p.m. in the First City Bank Cafeteria.

If you are unable to attend any of the registration sessions or have any questions on the courses or seminars, please call one of our AIB representatives:

Sharon Adamcik, extension 4858
Sammy Kipple, extension 4323

Linda Rachui, extension 4769
Linda Watson, extension 4931

Brown Bag Lunch Specials

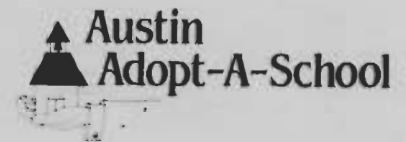
Please bring your lunch and join other First City employees to learn more about the requirements, as legislated by Senate Bill 72, and educational options for our children.

The topic theme for the seminar will be "Helping Children Succeed in the Elementary Schools." The topic should prove to be very informative, not only for parents, but non-parents interested in changes in our educational system.

Date: December 3
Time: 11:30 a.m. and 12:15 p.m.
Place: Ninth Floor
Training Room
First City Centre

Should you have any questions or need additional information, contact Abbie Daly, extension 4682, or Helen Foerster, extension 4733.

Drinks will be provided.



Moving Up . . .



Lynn Gipson

John C. Scurlock, chairman of the board, and Jack A. Collins, president, First City National Bank of Austin, have announced the following promotion:

Lynn Gipson has been promoted to senior vice president and controller, Finance Department.

Congratulations, Lynn!

Speaker's Bureau

Dick Zinser, senior vice president of Marketing and Business Development, was a discussion leader at the Austin Affordable Housing Conference held on October 30 at The University of Texas.

If you or any of your co-workers have recently participated as a speaker, please submit the details to the Marketing Department; we appreciate your input.



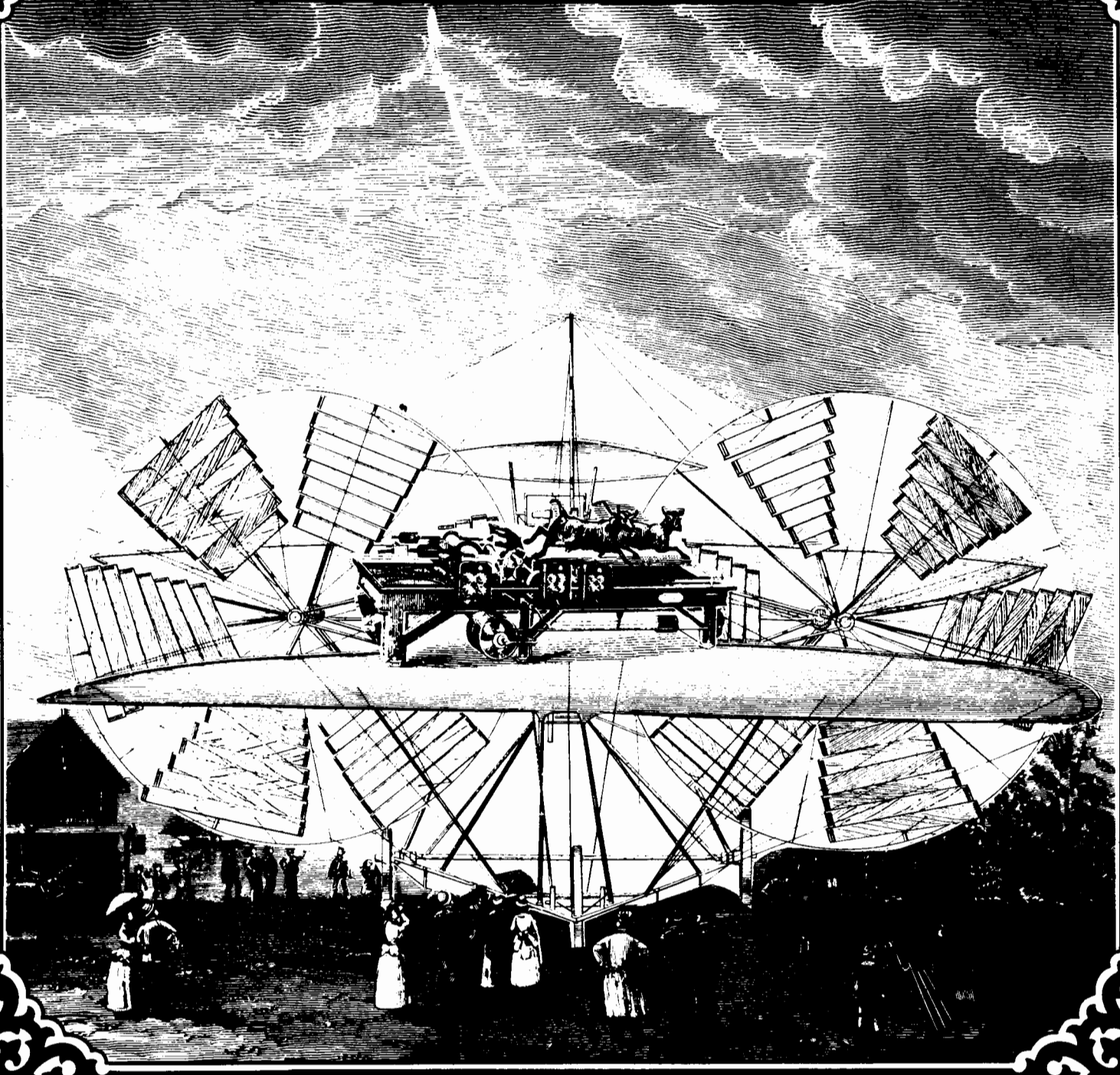
Great Escape



Chuck Denman is our second winner in the Great Escape program, and I bet he's already packing his suitcases.

Remember, you too could be a winner. Make your list of prospects, and all you have to do is sell First City services.

NO IDEA IS TOO PREPOSTEROUS



You won't catch us scowling at your idea. Because if your FirstIdea is worth the time it took you to complete and send on our suggestion form, then it's certainly worth our undivided (and enthusiastic) attention. Send in your FirstIdeas today!

FIRSTIDEA
people + ideas = success

First City Bancorporation of Texas, Inc.

Adopt-A-School Update



John Scurlock asked our three adopted schools to participate in a matching funds drive for the earthquake victims of Mexico City. On Friday, October 21, a check for \$3,500 was presented to Governor Mark White on behalf of First City National Bank and the students of McCallum High School, Zavala Elementary School, and Casis Elementary School.

Shown in the picture with Governor White are (left to right) Amy Kinkade, principal of Casis Elementary; Sylvia Shia, senior, McCallum High School; Josh Knowles, student at Casis Elementary; Katina Serna, student at Zavala Elementary; Belia Greek, principal of Zavala Elementary; and John C. Scurlock, chairman of the board, First City National Bank of Austin.

In Memoriam . . .

During the month of October we heard the sad news of the deaths of two of our co-workers.

Rachel Guzman served as a check processing clerk, Item Processing. She had been with the bank since December of 1976.

Jessie Williams was with the bank for 13 years as a waiter on our 15th floor and in our Officers' Dining Room. They will be missed dearly.

Tidbits!

Wedding Bells . . .

Tara Recchia (Corporate Services) was married in New York on October 10 to Ron Cyr. They planned their honeymoon for Saint Marten, Virgin Islands.

Janet Fergus (Bookkeeping) and her new husband Ty Hanes had an evening wedding. They were married on November 16 at 6:00 p.m. in Killeen.

New Parents . . .

Heidi German (Customer Service) and her husband Curtis have named their new baby boy William Shane. He was born on October 29 and weighed 7 lbs., 14 oz.

On November 13, **Teresa Oppermann** (Private Banking) and her husband Gary became the proud parents of a new baby boy: Seth Daniel weighed 7 lbs., 15½ oz. and was 20½ inches long.



Human Resources Update

EMPLOYEES IN THE NEWS

Silver Anniversary

Gladys Martin has been with the First City organization for 25 years. In 1981 she transferred from First City National Bank of Orange, where she had worked as a customer service representative in Bookkeeping. Gladys has been a customer service representative for First City National Bank of Austin since joining our bank.



Gladys Martin

Five Years

Carol Johnson, teller operations officer, Teller Operations.

Joyce Daniels, reconciliation clerk, Funds Control

Charles Flores, customer service representative, Customer Service.

Maria Ojeda, data control work leader, Data Processing Operations.

Human Resources Update

Happy Birthday * Happy Birthday * Happy Birthday * Happy Birthday * Happy Birthday

December/January Birthdays

Kelley Boldt	12-01	Tara Recchia	12-22
William Miles	12-01	Tonie Eady	12-23
Dwight Pack	12-03	Janet Waldeier	12-23
Jeanna Perez	12-03	Coleen Green	12-24
Kit Coman	12-06	Jesus Garcia	12-24
Tom Hrin	12-07	Beatrice Haney	12-27
Sandra Owens	12-08	Sammy Kipple	12-27
Ken Matthews	12-09	Marilyn Leuty	12-27
Diana Nelson	12-10	John Oncken	12-27
Lori Spence	12-10	John Beard	12-29
Howard Stout	12-11	Johnny Brown	12-29
Bill Lierman	12-12	Kevin Fagan	12-29
Judge Risley	12-13	Bill Marshall	12-29
Aurora Martinez	12-15	Joan Caldwell	12-30
Jane Stiefer	12-15	Nancy Cash	12-30
Paul Moreno	12-16	Tad Curtis	1-01
Wayne Hanes	12-16	Bertha Ballesteros	1-02
Judi Hargrove	12-17	Ed Alonzo	1-03
Carla Button	12-18	Julie Dunbar	1-04
Janice Crowder	12-18	Fred Russ	1-04
Juan Salinas	12-18	Bernice Watson	1-04
Martha Toro	12-19	Melinda Lowe	1-05
Teresa Brent	12-20	Alfred Reid	1-05
Mohammad Tangestani	12-21		

Happy Birthday!

Happy Birthday * Happy Birthday * Happy Birthday * Happy Birthday * Happy Birthday

Welcome To First City

We would like to welcome the following new employees to First City:

Kathy Adams	Collateral Services	4384
David Baley	Mail Room	4600
Mark Boelens	Data Processing-Programming	4426
Lethy Bustamante	Bookkeeping	4511
Mary Cadena	Item Processing	4324
Stacey Chapman	Mail Room	4600
Brenda Darby	Investments	4488
Ester Fisher	Cafeteria	4655
Alexander Jacobsen	Mail Room	4600
Judith Justiss	Trust Administration	4899
Kelley Luke	Teller Operations	4630
Debbie Moreno	Item Processing	4311
Robert Pielsticker	Mail Room	4600
Sherri Scheuermann	Item Processing	4374
Sarah Seency	Collection & Exchange	4795
David Slaughter	Item Processing	4967
Annette Smith	Collateral Services	4383
Reggie Smith	Data Processing	4306
Marcia Southworth	Trust Operations	4828
Venetia West	Word Processing	4576

December Training Schedule

The training schedule for the month of December is as follows:

Customer Relations December 3 & 4

Number Skills December 9-13

Department Overview — Bookkeeping* December 10

Department Overview — Bookkeeping* December 11

Telephone Techniques Workshop December 12

Information regarding course outlines and participant selection may be found in the Course Catalog. Classes will be limited to 15. Please complete a registration form for each participant and return it to Abbie Daly. If you have any questions, call Abbie at extension 4682. Training will be held in the Training Room, First City Centre, Ninth Floor.

*These courses are in addition to the courses offered in the Course Catalog. For information, please call Abbie at extension 4682 or Helen Foerster at extension 4733.

Calendar Update

December 7	Pearl Harbor Day
December 8	Hanukkah
December 21	First Day of Winter
December 25	Christmas Day (Bank Closed)

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