

## First City National Bank of Austin

Vol. 6, Issue 1

January 1986

### Plan Your Year -**Positively**

1986 could be the "year of your dreams." This year will be exciting and rewarding only if you make it so. How do vou accomplish this? By living each day with POSITIVE EXPECTANCY. What is POSITIVE EXPECTANCY? It is an attitude vou must adopt and maintain. You must expect things to happen and your expectations must be positive.

To illustrate the positive – and negative - expectancy, Norman Vincent Peale tells the story of a group of people who, at the end of one year, decided to write their expectations for the coming year. Each person sealed his list of expectations in an envelope which would be opened and read aloud at the end of the following year.

At the end of the year, the envelopes were opened, the expectations of each had been fulfilled. The man who had written, "All I can expect is more of the old, miserable same," received during the next year exactly what he had expected. A woman who had listed ten worthy goals she wanted to achieve, found nine of the ten had been accomplished.

We can see from these examples that an attitude of positive thinking is crucial to accomplishment and personal success. Living with positive expectancy doesn't necessarily mean your life will be easy, free from disappointment, frustration, or difficulties. But positive thinking can help you plan great accomplishments and desire the coming year to be the very best you've ever had.



## Moving Up . . .

John Scurlock, chairman of the board, and Jack A. Collins, president,



Janet Waldeier



Bobbie Collins



Michelle Moheet



Karen Ponish

Janet Waldeier has been promoted to operations officer, Marketing/ Business Development.

**Bobbie Collins** has been promoted to vice president, Marketing/Business Development.

Michelle Moheet has been promoted to communications systems officer, Telephone Communications.

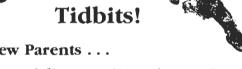
First City National Bank of Austin, have

announced the following promotions:

Karen Ponish has been promoted to credit training officer, Credit Train-

Congratulations and good luck with vour new responsibilities.





On November 20 Juan Salinas (Credit Operations) and his wife Sandra became proud parents of their first child, Sandra Krisel, Sandra weighed 6 Ibs., 14½ oz., and was 20 inches long.

Terri Brown (Data Processing Administration) and her husband Dan named their new baby boy Ryan Elliott. He was born on December 4, weighed 9 lbs., 10 oz., and was 21 inches long.

Beverly Allen (Real Estate) and her husband Lynn have a new daughter named Holly Jill. Holly was born on December 12, weighed 6 lbs., 14 oz., and was nineteen inches long.

# Fundamental RESOLUTIONS for '86

#1—No one will ever

get out of this world alive.

Resolve, therefore, in the resolve, therefore, aintain rake year to come to maintain rake a sense of values. Good care of yourself. Good care of yourself. Without health is everyone's major health is everyone's major resource of wealth. Without it, happiness is almost it, happiness is almost impossible.

#2—Resolve to be cheerful and helpful. People will repay you in kind. Avoid angry, They are generally vengeful. Avoid zealots. They are generally generally humorless.

#3 Resolve to

Res

#4 — Be chary of giving advice. Wise men don't need it, and fools won't heed it.

someone resolve to love love last rear. Love in oredient in life.

#6—Resolve to be tender

with the young,
with the aged,
with the young,
with the aged,
with the striving,
compassionate with the striving,
sympathetic with the weak and
sympathetic with the weak and
sympathetic with the weak in life
and tolerant of the weak in life
and tolerant of the weak in life
the wrong. Sometime in life
the will have been all of
you will have

#7—Do not equate money with success. There are many are miserable failures as most about success is how a

- Author Unknown



### Cold Can Spoil Your Fun and Fitness Program

Walking is one of the best forms of exercise to keep your body fit. Even a 20-minute walk each day is beneficial. For short distances, wear ample clothing. Head protection and warm foot and hand wear is most important. For more strenuous winter exercises or sports, wear clothing that will keep you warm without becoming overheated. If overheating occurs, open your parkarather than removing your hat or gloves. In cold weather, avoid smoking

as it constricts blood vessels and brings on mental and physical fatigue. Also, avoid alcohol as it anaesthetizes your senses. When planning an excursion, make sure someone knows your route and time of return. Be aware of extreme weather forecasts.

\*Courtesy of Industrial Accident Prevention Association; Toronto, Ontario.

### The Great Escape



### Congratulations . . .

**Candice Nitcholas** was our December winner in the Great Escape program. Be sure and ask her where the destination will be.

# **Human Resources Update**

### EMPLOYEES IN THE NEWS

#### Fifteen Years

**Gary Peese**, senior vice president, Investments.

#### **Ten Years**

Sammy Kipple, item processing officer, Item Processing.Ann Sanders, banking officer, Collateral Services.

#### **Five Years**

**John Miller**, vice president, Personal Trust.

**Betty Dabbs**, teller operations officer, Teller Services.

**Frances Acosta**, group leader, Retail Banking.

**Lynn Reed**, safekeeping/safe deposit clerk, Safekeeping/Safe Deposit.



First City's Employee Referral Award Program has paid off for both the bank and those employees referring potential candidates for employment. Remember, you too could take home some extra cash through the program. Eligibility requirements are posted in the Human Resources Division and in the employee cafeteria. You may also contact Human Resources directly for details of the program.



Jack Collins congratulates Carol Bevin, Item Processing. She was awarded \$75 for a recent employee referral. Not pictured, Bill Miles, Teller Services, and Linda Jacobs, Data Processing. Both were awarded \$75 for referrals.

### Human Resources Update

January	/Febru	Mary Adams Hugh Clarke Russell Martin Glen Raby Linda Watson Abbie Daly Judy Hinkle Tim Jarvis Roy Edwards Sharon Adamcik James Jones Ellen Stein Dolores Vasquez Pamela Folger Debbie Moreno Gay Mayhan Glenda Miller Melissa Brunsteter Terry Dyer Victoria Fisher Pamela Coleman Valerie Ritter Janie Villareal Lee Doughtie Marilyn Faust James Jennings Kimm Schoonover Teresa Anderson George Wallace David Baley Alan Walker Lourdes Euresti Charlene Grigas Allan Wolf	S
Tad Curtis	1-01	Mary Adams	1-17
Bertha Ballesteros	1-02	Hugh Clarke	1-17
Ed Alonzo	1-03	Russell Martin	1-17
Julie Dunbar	1-04	Glen Raby	1-17
Fred Russ	1-04	Linda Watson	1-17
Bernice Watson	1-04	Abbie Daly	1-18
Melinda Lowe	1-05	Judy Hinkle	1-19
Alfred Reid	1-05	Tim Jarvis	1-19
Jovce Daniels	1-06	Roy Edwards	1-20
Charles Flores	1-06	Sharon Adamcik	1-22
Julian Garcia	1-07	James Jones	1-22
Booker Hicks	1-07	Ellen Stein	1-24
Karen Chazen	1-09	Dolores Vasquez	1-24
Marianne Jackson	1-09	Pamela Folger	1-20
Patty McKendrick	1-09	Debbie Moreno	1-20
Wanda Burnette	1-10	Gay Maynan	1-25
Lohn Clangood	1-10	Molices Department	1-25
John Ciaprood	1-10	Melissa Brunsteter	1-30
Ann Sandore	1-10	Victorio Vichor	1-30
Potty Dobbo	1-10	Pamola Coloman	1-01
LaWanne Delack	1-11	Valeria Dittor	2-02
Ceorge Delgado	1-11	Janie Villareal	2-00
Kim Herber	1-11	Lee Doughtie	2-03
Judy Jones	1-11	Marilyn Fauet	2-03
Ruth Woods	1-11	Iames Iennings	2-04
Bernice Jezisek	1-12	Kimm Schoonover	2-04
Yvonne Wright	1-12	Teresa Anderson	2-05
Bill Attal	1-13	George Wallace	2-05
Wolf Bouldin	1.13	David Baley	2-06
Laura Cobo	1-13	Alan Walker	2-06
Brenda Darby	1-13	Lourdes Euresti	2-07
William Chandley	1-14	Charlene Grigas	2-07
Ken Johnson	1-14	Allan Wolf	2-07
Martha Mann	1-14	Cynthia Cauzillo	2-09
Ronnie Miksch	1-15	Louis James	2-09
Shirley Milner	1-15	Rebecca Martinez	2-09
John Penland	1-15	Bruce Miller	2-09
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### **Welcome To First City**

We would like to welcome the following new employees to First City:

Gloria Chaires	Item Processing	4
Tommy Fresch	Cafeteria	5
Donna Hacker	Data Processing Operations 4309	9
David Hollowell	Mail Room	Э
Paul Knight	Mail Room	C
Debbie Saldivar	ATM Services	9
Fina Vasquez	Communications	О
Paulette Wilson	Point-of-Sale Services	4



### **CALENDAR UPDATE**

New Year's Day (Bank Holiday)	January 1
Arbor Day	January 17
Martin Luther King's Birthday	January 20

### January Training Schedule

The training schedule for the month of January is as follows:

### **Product Knowledge** January 29 & 30

Information regarding course outlines and participant selection may be found in the Course Catalog. Classes will be limited to 15. Please complete a registration form for each participant and return it to Abbie Daly. If you have any questions, call Abbie at extension 4682. Training will be held in the Training Room, First City Centre, Ninth Floor.

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Information to be printed in this publication must be submitted prior to the 15th of each month. First City National Bank of Austin is an Equal

Opportunity Employer