

FC Interest

Volume 1 Issue 1

July 31, 1986

Austin Aqua Festival

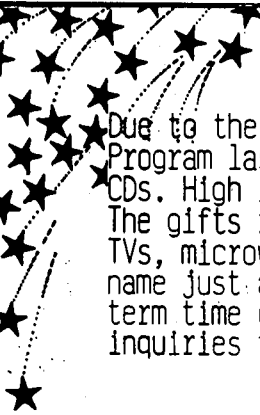
The Austin Aqua Festival celebrates its 25th Anniversary this year with nine action-packed Fest Nights beginning August 1. Auditorium Shores is the site for this year's extravaganza starting at 6:30 Friday night and continuing through Sunday afternoon August 10. The grounds have been expanded to accommodate this year's Silver Anniversary Festival.



All musical tastes and preferences will be satisfied with the wide assortment of national as well as local entertainment featured this year. More than 100 bands will be seen and heard on any one of the five stages at Aqua Fest. Between sets you can visit arts & crafts booths or feast on fest food and drinks. A new feature at this year's festival is Ninfa's Express/KBVO-TV: Ninfa's Cantina, where not only can you listen to live music, but you can pick up a hot Mexican dinner. In addition to the stage at Ninfa's Cantina, you can catch live acts at the Miller Lite/KEY-103: Center Stage, Austin Coca-Cola Bottling Co./KVET/KASE 101: East Stage, Minute Maid/Sonic Drive-In/KLBJ-FM: West Stage, and the AT&T/KTVV-TV: Austin Stage. For the young people the ever-popular K-98: Midway and the 24-KVUE: Little Fest will feature carnival rides.

Aqua Fest culminates with the Night-Lighted Water Parade followed by the Fireworks Display Friday, August 8 and the 25th Anniversary Birthday Bash August 9.

Friday, August 1 is the last day you can pick up your Skipper Pins (\$2) at the Information Desk in the Lobby; and to avoid the crowded parking conditions at Auditorium Shores during Aqua Fest, park at Austin High School and ride the shuttle.



Due to the tremendous statewide success of our CD/Deposit Generation Program last year--August 7th we will kick off our "1986 First City CDs. High interest. Plus our most interesting gifts ever." campaign. The gifts range from a Rolls Royce to a lead crystal bud vase, with TVs, microwave ovens, sound systems and trips around the world (to name just a few) in between. The campaign emphasizes long- and short-term time deposits as well as transaction accounts. Refer customer inquiries to CDs and New Accounts.



AIB·AUSTIN *****

The Fall Semester for AIB is just around the corner. Classes start September 2 and there are some important developments that could affect you.

Revamped Diploma System Under New AIB Educational Program

A new diploma system will get under way this semester. The new system standardizes the requirements for diplomas across the nation and makes picking up a second diploma easier. If you're close to getting your diploma under the old system, not to worry. You can get diplomas under the old system until 1989. You may want to check into the new system, though; you can switch without losing credit.

The ACC Assessment Policy

In an effort to help the college better match students with the appropriate courses, ACC has established an Assessment Policy. All new or prospective ACC students who have fewer than 12 college credit hours must be assessed in reading, writing, math and educational preparedness prior to entering ACC or during their first semester at ACC. (If you are taking an AIB course that offers no ACC credit, assessment is not required.) There is no cost to the student for assessment and there are some exemptions. To set up an assessment time or to find out if you qualify for exemption, contact Sharon Adamcik, ext. 4858.

Pre-registration for the Fall Semester begins August 11 and runs through August 22. Be on the lookout for more information about the inbank registration dates and times from your AIB Representatives; Sharon Adamcik, Sammy Kipple, Linda Rachui, Rose Russell and Linda Watson.

HAPPY BIRTHDAY!

Glenda Tiemann	8/1
Eledith Walker	8/1
Tere Ayson	8/1
Greg Martinez	8/2
Mary Samuels	8/2
Pat Thomas	8/3
Tracy Folse	8/3
Jeff Gray	8/3
Kathy Boudreaux	8/6
Cindy Purifoy	8/6
Mary O'Connell	8/7
Sylvia Haun	8/8
Gayle Wilkerson	8/12
Joy Gamble	8/12
Maria Medina	8/13
Tony Henderson	8/14
Lynn Gipson	8/14
Dan Keyser	8/14
Terrie Hall	8/17
Regina Storie	8/17
Kay Crouch	8/17
Sheila Wojcik	8/18
Ceatrice Harris	8/18
Vickie Cooper	8/19
Linda Rachui	8/19
Tucker Parmlee	8/19
Bobbie Collins	8/21
Nora Garza	8/21
Barbara Smith	8/22
Frank Covington	8/22
Sydney Calhoun	8/22
Laverne Robinson	8/22
Ray Lerma	8/22
Keith Doran	8/23
Stan Oestrick	8/23
Diana Kuninger	8/24
Elliot Dominguez	8/24
Shelley Bradshaw	8/24
John Scurlock	8/24
Frank Hrachovy	8/24
Becky Johnson	8/25
Connie Pietz	8/25
Jack Collins	8/26
Mary Marrero	8/26
Hortense Solano	8/26
Mitchell Mays	8/27
Frances Griffin	8/28
Jonathan Lucas	8/30
Debbie Burns	8/31
Scott Stevenson	8/31

LEND A HAND

It is always fun to be a part of the "First Annual..." whatever, so take your chance with the 1st Annual Austin Chapter Diamond Walk for the Juvenile Diabetes Foundation International. The Walk is scheduled for Saturday, October 4, at the Town Lake Hike and Bike Trails. Registration is at 8 a.m.; the Walk begins at 9 a.m.

If you have some experience with organizing events of this kind, please contact Martha Mann at extension 4753. Volunteers will also be needed to staff the Walk registration, so even if you haven't helped in organizing a walk before, your help is needed. Look for more information on this and all of First City's volunteer efforts in next month's FC Interest.

AUGUST TRAINING SCHEDULE

Product Knowledge
August 12 & 13

Performance Appraisal Workshop
August 14

*Department Overview - Data Processing
August 19 & 20

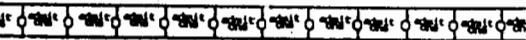
For additional information please reference the Course Catalog or contact Abbie Daly at ext. 4682.

*Department Overview sessions will be held in the Ninth Floor Training Room, First City Centre, from 3:00 p.m. to approximately 5:00 p.m.

Remember your theater tickets!
Save some money on your next trip to the movies...

AMC Theaters	\$2.75
Mann Theaters	3.00
Presidio Theaters	3.50

Tickets are available on the 9th Floor, Main Bank in the Private Banking Center.

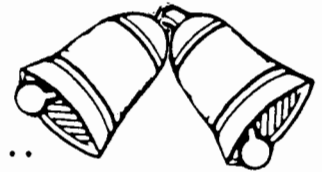


EMPLOYEE REFERRAL AWARD PROGRAM**P-A-R-T-I-C-I-P-A-T-E-!

For those of you asking whether the Employee Referral Award Program is still in existence, the answer is a definite **Y-E-S!** Because the program has not received quite as much attention as of late, some employees have wondered if it has been discontinued. For the year, employee referrals dominate as the prominent source for new hires--your referrals are vital to the continued success of the program.

The rules and awards for the program remain the same. A \$150 award is paid (after 90 days) for referred applicants subsequently employed into non-exempt positions, grades 3 - 5; and for grades 6 - 9 a \$300 award is paid.

The Employee Referral Award Program has been a tremendous success in the past and with your input it will continue to be in the future.



Wedding Bells...

Ray McBride (D.P. 3rd Shift) married Rebecca Lynn Jones on July 5.

Kathleen Mitchell (Purchasing) married Randy Bush on July 18.

CONGRATULATIONS!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

NEW FACES ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺

Please join us in extending warm greetings to the new employees at First City this July.

Kenda Koch	Commercial Loans
Marjorie Crane	Communications
Duke Nguyen	Bookkeeping
Jeanette McGowan	Bookkeeping
Barri Beard	Teller Operations
Owen McGregor	Teller Operations
Roger Wieland	Collateral Services
Cindy Fletcher	Trust
Laurie Mernaugh	Marketing/Business Dev.
Diane Hervol	Collateral Services

AUGUST ANNIVERSARIES

Irene Wendland	Data Processing	25-years
Margaret Baker	Cafeteria	15-years
David Barnett	Finance	10-years
John Beard	Data Processing	10-years
Annette Ruback	Item Processing	10-years
Luis Guerra	Retail Banking	10-years
Ann Alfaro	Commercial Loan Oprs.	10-years
JoAnne Kunde	Data Processing	5-years
Diane Moussette	Finance	5-years
Alan Bullock	Item Processing	5-years
Alice Cuellar	C.D.'s	5-years
Leon Ryden	Data Processing	5-years
Abbie Daly	Human Resources	5-years

First City is proud to offer a subsidy for additional Capital Metro Services.

Employee Cost	Service
\$24.00	Park & Ride
10.00	Metro Monthly
5.00	Commuter
variable	Ride Finders

For more information contact the Human Resources office at ext. 4681.

AROUND THE BANK

Tom Hrin has been promoted to Vice President and Bookkeeping Manager.

Tim Ashby has been promoted to Vice President and Trust Real Estate Officer.

Carolyn Nall has been promoted to Trust Officer.

Teresea English has been made Manager of Collateral Services.

Simone Hart-Logan has moved to Real Estate to be Gordon McNutt's Administrative Assistant.

BACK BY POPULAR DEMAND

The Company newsletter as a tool for communications has been missed lately here at First City. In an effort to meet that need, we are again producing a company newsletter. In keeping with the cost containment measures practiced throughout the Bank, the format of the newsletter has been changed. While the format has changed, we hope to maintain the content standard previously established. FC Interest will be published by the Human Resources Division about once a month. We look forward to your contributions.

♪ LET'S TOOT OUR HORNS!

Bobbie Collins is looking for "Good News Nuggets." Maybe you can help her track them down. What she is looking for is any information about First City employees that we can be proud of--positive info, such as leadership roles in trade associations, compliments from customers, honors, volunteerism, awards, etc. Get the picture? How about an example:

"Jeff Gray, Vice President in Corporate Banking, has accepted the chairmanship of United Way's Volunteer Leadership Training Center. Jeff has served on the United Way Board for several years."

Please submit your nuggets in writing to Bobbie and submit as many as you like. She will see to it that they get passed along. We will try to include as many as we can in the newsletter as well.



Austin



John Scurlock has been named Chairman of the Austin Adopt-A-School Program. The appointment was announced at a reception held recently to pay tribute to the outgoing Chairman, Dan Bullock.

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Forum

Webster's New Collegiate Dictionary defines "forum" as: 1a. the marketplace or public place of an ancient Roman city forming the center of judicial and public business, b. a public meeting place for open discussion, c. a medium (as a newspaper) of open discussion. While the first part of the definition provides background on the origin of the use of the word, it is the last part that describes what we hope to establish with this column.

"Forum" will be featured in each issue of FC Interest. We hope to bring to you useful information that will keep you better informed about First City happenings that affect you. This cannot happen without your input, of course, so we invite, encourage and challenge you, First City employees, to ask questions.

Questions should be submitted in writing to Vini Correll, Human Resources. No questions can be taken over the phone. Anonymous questions will not be used; we will, however, honor requests not to print the name of the person submitting the question. The editorial staff reserves all rights to determine which questions will be answered. Primarily, we will focus on those questions that would appear to be of interest to the most employees. We hope you will view this as an opportunity as well as a source of enjoyment and, perhaps, entertainment. While we cannot print everything, we certainly invite your thoughts and ideas on this subject.

Vini Correll