

FC Interest



Volume 1 Issue 4

October 31, 1986

Touching Many Lives

Once again, First City employees came through with their support of United Way. More than half of all First City employees participated in this year's campaign and pledged over \$20,000 to various organizations that comprise the United Way family. Your support is greatly appreciated by the community since it ensures continuation of vital services to those in need of United Way assistance. And, through your pledge, you assure that United Way programs will be there for you if you or your family should ever require them.

Thanks to you, it works. for ALL OF US.



United Way

HAPPY HALLOWEEN

Tonight is the night that will be celebrated with costumes, parties, fortune-telling, and spooky tales. Surprisingly, not many people know that Halloween is actually a religious event of Scottish-Irish origin and has been celebrated for over 2000 years. In pre-Christian times, the Celts began the New Year on November 1, a time that marked coldness, darkness, and decay. On the previous evening, October 31, a festival was celebrated in honor of Samhain, the Celtic lord of death. It was believed that, on this night, Samhain allowed the dead to rise and visit their earthly homes. Ghosts, goblins, witches, black cats, fairies, and demons of all kinds are said to roam the earth on that night.

During the Ninth Century, Christianity gave Halloween a less evil aspect, and November 1 was established as *All Saints' Day*, a day in honor of all saints. The eve of this day became known as *All Hallow's Eve*, a holy or hallowed evening which is now called *Halloween*.

The Irish can take credit for many of our common practices today. Trick-or-treating is said to have come from the Irish belief that "little people," or fairies, played pranks on Halloween. Thus, in order to avoid a prank or trick played on them, residents were expected to give the "little people" candy, fruit or pennies. Also of Irish legend is the Jack-O'-Lantern, named after a man named Jack who couldn't enter heaven because he was a miser. Because he played jokes on the Devil, he was also unable to enter hell. This resulted in Jack walking the earth carrying his lantern until Judgement Day.

Now that you're aware of some of Halloween's history, let's talk about the present. Since Halloween isn't the safest of holidays, certain precautions should be taken to prevent harm to yourself or your children. Costumes should be non-flammable and easily seen in the dark. Your children, while out trick-or-treating, should be accompanied by an adult. Houses without lights on should not be approached, and any unwrapped candy given as a treat should be thrown away. Fruit should be cut into small pieces.

So, now it's time to don your most imaginative costume and go out and help Halloween happen! For those of you who have no special functions to attend, Sixth Street will harbor its usual massive Halloween crowd; but other happenings are taking place at some of your local recreation centers, so be sure and call around. Whatever you decide to do and whatever you metamorphose into...**HAVE A SAFE AND HAPPY HALLOWEEN!!!**

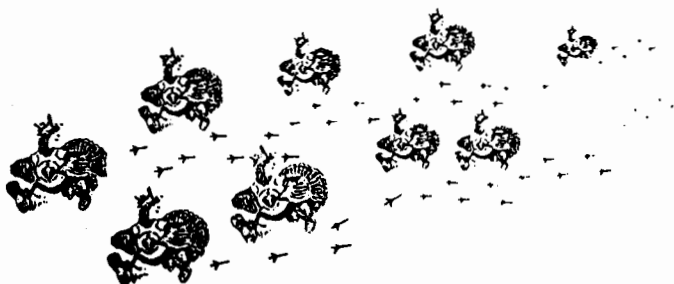


LAST CHANCE!

It's merely hours before the 1986 TurkeyWalk is off and running, but you still have plenty of time to sponsor someone or just come on out and join the fun.

Remember, First City is in competition with InterFirst and TCB so be sure to wear your First City t-shirt.

The Walk is tomorrow morning on Town Lake's Auditorium Shores. Refreshments will be provided and prizes awarded. If you have any last-minute questions, contact Irene Wendland (x4428) or Abbie Daly (x4682).



AROUND THE BANK

Cindy Picard has been promoted to Human Resources Officer.

NOVEMBER ANNIVERSARIES

John Pope	Security	5 years
Laura Smith	Data Communications	5 years
Ann Brown	Data Operations	5 years
Pat Thomas	Item Processing	5 years
Bruce Waggoner	Data Operations	5 years
Lana Tangum	Data Administration	5 years

NOVEMBER BIRTHDAYS

Fred Nollen	11/1
Alleen Muenzler	11/1
Randall Adams	11/1
Joseph Ibarra	11/3
Kathy Taylor	11/4
Harvey Winn	11/5
Leon Ryden	11/6
Nyla Revell	11/6
Sean Sailsbury	11/7
Marjorie Crane	11/7
Annie Lujan	11/7
Patrice Washington	11/9
Ethel Banks	11/9
Sharon Taylor	11/10
Robert Aderhold	11/10
Jim Greenwood	11/10
Andrea French	11/11
Doug Danforth	11/12
Enrique Velasquez	11/13
Robert Hearn	11/14
Stace Alexander	11/14
Etta Collins	11/14
Sheila Ryan	11/14
Roger Wright	11/15
Wes Stone	11/16
Gordon McNutt	11/17
Cherie Watson	11/17
Carolyn Hand	11/18
Joy Lozano	11/18
Sandra Jaimes	11/18
Lewis Gillett	11/18
Fred Gibbons	11/19
Monte Grissom	11/19
Linda Arredondo	11/20
Janice Ross	11/20
Ralph Poehl	11/21
Laurie Daniels	11/21
Dwayne Eddy	11/22
Pat Boone	11/22
Mary Rutherford	11/23
Elaine Wagner	11/25
Tracy Crissman	11/25
Roger Wieland	11/25
Jose Sanchez	11/26
Melba Matthews	11/26
Helen Estrada	11/26
Teresa Frady	11/28
George Grimes	11/28
Laura Lane	11/28
Michael Esensee	11/28
Debbie Dawes	11/28
Maria Deleza	11/28
Truong Cao	11/28
Lyn Ferguson	11/29
David Palacios	11/29
John Pope	11/30
Diana Helton	11/30
Nancy Haffelder	11/30

November 1986 AIB-AUSTIN Seminars

- Handling Large Cash Transactions
- Retirement Accounts: IRAs, SEPs, Keogh Plans
- Understanding FDIC Insurance of Accounts
- Business Development and Officer Calls
- Customer Service for Bank Personnel
- Introduction to Secured Loan Documentation
- Issuing and Cashing U.S. Savings Bonds

DECEMBER ANNIVERSARIES

Booker Hicks	Commercial Loan Oprs.	30 years
Ed Alonzo	Commercial Loan Oprs.	10 years

DECEMBER BIRTHDAYS

Kelly Boldt	12/1
Shauna Lynch	12/3
Shanna Butterfield	12/3
Jeanna Perez	12/3
Dwight Pack	12/3
Nancy Huffman	12/4
Rebecca Salisbury	12/5
Paulette Wilson	12/6
Kit Coman	12/6
Tom Hrin	12/7
Lori Spence	12/10
Diana Nelson	12/10
Howard Stout	12/11
Bill Lierman	12/12
Lucia Rizo	12/13
Barri Beard	12/14
Wayne Haynes	12/16
Judi Hargrove	12/17
Carla Button	12/18
Jo Anne Behnke	12/18
Janice Crowder	12/18
Juan Salinas	12/18
Lester Strong	12/18
Martha Toro	12/19
Tara Cyr	12/22
Gary Holland	12/22
Jan Waldeier	12/23
Mary Endres	12/25
Charles Gilliland	12/25
Beatrice Haney	12/27
John Oncken	12/27
Marilyn Leuty	12/27
Sammy Kipple	12/27
Johnny Brown	12/29
John Beard	12/29
Bill Marshall	12/29
Nancy Cash	12/30

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 * of Austin is an *
 * Equal Opportunity Employer *

November Training Schedule
 Training Techniques Workshop
 November 13 & 20
 Number Skills November 17 - 21
 For more information please
 reference the Course Catalog or
 contact Abbie Daly at ext. 4682.

NEW FACES ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺
 Kathryn Creamer
 Jack Jackson
 Elizabeth Ryan
 Regina Mennig
 Scott Kruemcke
 Teresa Arauyo
 Communications
 Data Programming
 New Accounts/C.D.s
 Trust
 Teller Operations
 Check Order



Capital Metro bus passes for December will be available on November 20 & 21. January passes can be picked up on December 18 & 19. The passes are available in the Human Resources office and remember cash only.

Employee Referral Award Update

The following Employee Referral Awards were presented for the month of October:

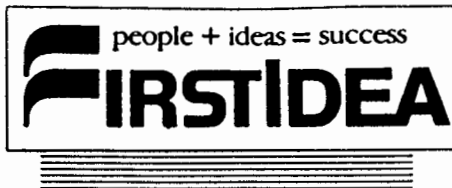
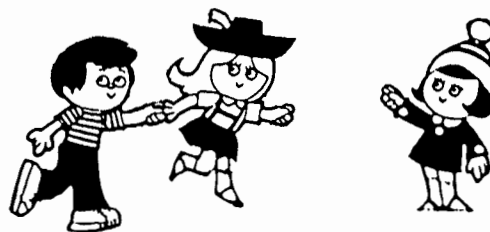
Ray Lerma	\$150
Wayne Weirich	150
Sean Sailsbury	150

The Adopt-A-School "Study Buddy" Program is off and running and your help is needed to see it to the finish line. Be part of the pilot group that will assist kids at Zavala Elementary School with reading and arithmetic. Doug Danforth, Chariman of the program, says they are looking for about 10 people who would be interested in working with these children. These kids may need someone to read to them, listen to them read and/or help them to understand directions to an assignment. Please DO NOT LET THE MATH aspect of this tutoring program intimidate you. Doug says they are talking about 4th grade math, which deals with addition, subtraction, multiplication and division--NO NEW MATH!

The logistics still need to be worked out and that will depend somewhat on the individual tutor. According to Doug, the time commitment will be approximately 1½ hours per week (that includes driving time). Doug stresses that there are two areas of consistency that are very important to the success of your work with the child. Once you are matched with a child it is very important that you are able to work with that same child each week for at least one month. Also, it is important that you see the child the same time each week. Currently two times during the day are being considered: between 8-9 a.m. or during your lunch time.

This is a very exciting Adopt-A-School program and Doug is looking forward to hearing from you. Reach him at extension 4772 or Abbie Daly (x4682). The program is scheduled to begin November 17.

B E A S T U D Y B U D D Y !



October 20 kicked off the new FirstIdea Program throughout the Bancorporation. Last year's program was such a success, as many of you know first hand, that the new program has been enhanced to include an extra incentive. A bonus award of 5% (maximum total award of \$15,000) of the first year's net financial benefit will be awarded for ideas submitted through December 31, 1986. Other features of the new FirstIdea Program include:

- *the opportunity to earn cash awards up to \$10,000
- *simplified suggestion & evaluation forms
- *no pre-established deadlines for submitting ideas

FirstIdea is now an ongoing program so you may submit ideas at anytime. Find out more about the program and pick up suggestion forms in Operations on the 5th Floor or contact Jan Delaney at extension 4550.

FIRSTIDEA

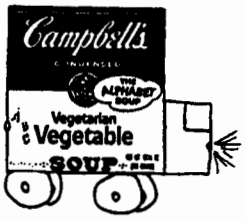
Forum

IF YOU WORK FOR A MAN, in Heaven's name, WORK for him. * If he pays you wages which supply you bread and butter, work for him; speak well of him; stand by him and stand by the institution he represents. * If put to a pinch, an ounce of loyalty is worth a pound of cleverness. * If you must vilify, condemn and eternally disparage — resign your position, and when you are outside, damn to your heart's content, but as long as you are part of the institution do not condemn it. * If you do that, you are loosening the tendrils that are holding you to the institution, and at the first high wind that comes along, you will be uprooted and blown away, and probably will never know the reason why.

SUBMITTED BY: Linda Rachui
Consumer Lending



.....
 First City Nat'l Bank
 Food Drive
 November 1st - 18th
 Bring canned food or boxed items
 for Austin's Less Fortunate.
 Boxes located
 in the First
 City Bank
 Cafeteria
 and
 First City
 Centre's 9th
 and 10th Floor
 Breakrooms
 Help someone have a Happy Thanksgiving
 call Bonnie McKinstry at 473-4944



Boxes located
 in the First
 City Bank
 Cafeteria
 and
 First City
 Centre's 9th
 and 10th Floor
 Breakrooms

10th ANNIVERSARY
TAKE A DAY OFF...
 ...from smoking. Join the 10th Annual Great American Smokeout on Thursday, November 20. Millions of Americans across the country will make a fresh start and try not to smoke for 24 hours. How about you? Or, if you don't smoke, adopt a smoker for the day and promise to help that friend get through the 24 hours without a cigarette!

A few "quit tips"
 Hide all ashtrays, matches, etc.
 Lay in a supply of sugarless gum, carrot sticks, etc.
 Drink lots of liquids, but pass up coffee & alcohol.
 Tell everyone you're quitting for the day.
 When the urge to smoke hits, take a deep breath, hold it for 10 seconds, & release it slowly.
 Exercise to relieve the tension.
 Try the "buddy system," and ask a friend to quit too.

AMERICAN CANCER SOCIETY

For further information, please contact Debbie DeWall, Credit Analysis (x4666).

BANK TOUR SUCCESS

Janice Ross, Chairman of Bank Tours for First City's adopted schools, reports that students from Zavala Elementary and Casis Elementary visited the Bank a few weeks ago. They toured IPG, the Mail Room and the Vault. Later, the students were treated to lunch in the Officer's Dining Room. According to Janice, a good time was had by all. She wishes to express thanks to Bobbie Collins, John Scurlock and Doug Danforth for helping to make the tour such a success.

TEACHERS RECOGNIZED

According to David Bixby, Chairman of our Teacher Recognition Committee, the Language Arts Dept. at McCallum High School, 2nd grade teachers at Casis Elementary and Pre-K & Kindergarten teachers at Zavala Elementary School were recognized for the month of October.

Each group has its picture displayed at school, and the teachers so recognized were provided with a luncheon tray this week. In addition, each group had a drawing for a gift certificate.

The Teacher Recognition Committee is a subcommittee of the Community Involvement Committee. Bea Good and Vini Correll assist David with these activities, which will continue throughout the school year.



'Tis the Season

Please note that November & December birthdays are included this month. Look for the HOLIDAY ISSUE of FC Interest the third week of December and have a HAPPY THANKSGIVING!

The Editor

