# FC IntereSt

Volume 2

Issue 1

January 30, 1987

# HAP Children Looking for Match

The Have-a-Pal (HAP) project, which is part of First City's Adopt-a-School Program, is starting the new year off on the right foot with more than 20 First City employees promising to give their time to children from Zavala and Casis Elementary Schools.

In an effort to stave off the dropout rate in their schooling process, the program identifies children at the elementary grade levels and matches them with individual volunteers. The volunteer helps make the child feel special and important. Activities include, but are not limited to, calling the student, sending cards, getting together and going to lunch or helping the child make a card or gift for a parent. A <a href="Little">Little</a> attention will go a long way with many of the children and it is felt that a greater sense of self-worth will lead many students to stay in school and complete their public education. You have the opportunity to join these volunteers in this important project.

Suzanne Peschke
Alan Bullock
Helen Janak
Ken Johnson
Carolyn Hand
Wiley Hopkins
Alice Cuellar
Allan Wolf
Tracy Folse

Catherine Frasier
Tara Cyr
Joan Lusk
Sonia Sosa
Ann Dunn
Cheryl Hunter
Sharon Herron
Rose Russell

Dru Etheredge
Brenda Darby
Luis Guerra
Bonnie McKinstry
Dwayne Eddy
Irene Wendland
Jeanna Perez
Michelle Moheet

Permission letters have gone out to parents and once returned, work with the children will begin. More participants are needed, so contact any one of the following individuals for more information.

Joan Lusk x4561 Luis Guerra x4448 Bonnie McKinstry x4944 Carolyn Hand x4805

# FORM W-4: A REMINDER

As you know, under the Tax Reform Act of 1986 practically all tax rates will change. In addition, under the new law it is required that each employee in the country fill out a new W-4 Form. The Human Resources Department sent each employee a new W-4 Form on January 15. On hand in the Human Resources office to assist you in completing your W-4 are IRS publications, "553-Highlights of 1986 Tax Changes," "505-Tax Withholding and Estimated Tax," and "919-Is My Withholding Correct."

<u>Please remember to return your completed and signed W-4 Form to Human Resources</u> by February 26!



The First City Performance Fund

January 12 kicked off a new product for First City—the <u>First City Performance Fund</u>. With a minimum deposit of \$10,000 you can earn as much as 7.2% until February 28. The account offers easy access with only 7 days written notice required for penalty—free withdrawal. A withdrawal must be submitted on the preprinted "Notice of Withdrawal" form and coordinated through the New Accounts/C.D. Department. Direct customer inquiries or

questions to Marilyn Leuty at extension 4752. High interest plus high liquidity

## FEBRUARY BIRTHDAYS

Diane Hervol Pamela Coleman Kathleen Pierce Janie Villarreal Valerie Ritter Marilyn Faust Lee Doughtie George Wallace Clara Adams Alan Walker 2/6 Allan Wolf Lourdes Euresti Donna Williams Rebecca Martinez Helen Foerster Nancy Lane Reggie Alexander Nancy Gonzales Candice Nitcholas Glenda Lane Terry Schleucher Ann Dunn Alan Bullock Jan Delaney Leah Ricketts Lela Williams Bill Mellon Carol Belvin Renee Howard Sue Carmack John Miller Sandie Dunn Kenda Koch Sara Zamora Leticia Bustamante Paula Thomas Christine Thomas Michael Welch Susan Moore Janice Ootsey Stephen Gilbride Adriane Daniel Pam Green James Jerome Bobby Campbell Marie Dugas

#### FC Interest

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Editor - Vini Correll Coeditor - Cindy Picard

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First City National Bank
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## 

Please join us in welcoming these new employees to First City - Austin.

Diana Perez Andy Talbert Debbie Thomas Charlotte Fulton Richard Davis Telephone Inquiry Item Processing Bookkeeping Item Processing Data Courier

## FEBRUARY ANNIVERSARIES

Dolores Sifuentes

Commercial Loan Operations

10-years

Vickie Cooper

Collections & Exchange

5-years

Bonnie McKinstry wishes to thank each of those employees who helped make the KLRU Pledge Drive in December such a success.

Shanna Butterfield
Peggy Foreman
Julie King
Ernie Hermes
Cindy Purifoy
Jeanne Perez
Ann Dunn
Valerie Ritter
Kathy Pierce
Mike Hill
Sammy Kipple

Tammy Shortlidge
Annette Ruback
Jim Jerome
Ivan Shepperd
Don Lane
Kenda Koch
Sharon Bagg
Cindy Katch
Melinda Smith
Tim Farmer



CONGRATULATIONS to Ram Torres of Credit Administration! He was married to Joy High of Austin on December 27, 1986.

#### CALENDAR UPDATE

National Freedom Day, Feb. 1 Groundhog Day, Feb. 2 Lincoln's Birthday, Feb. 12 St. Valentine's Day, Feb. 14 Brotherhood Week, Feb. 15-21 President's Day, Feb. 16 (BANK CLOSED)

Washington's Birthday, Feb. 22

D 5th; ○ 13th; 《 21st; ● 27th

#### FEBRUARY TRAINING SCHEDULE

Product Knowledge - February 25 & 26 For more information please reference the Course Catalog or contact Abbie Daly at ext. 4682.



Pick up your Capital Metro passes for March, February 19 & 20 in the Human Resources Office. Judi Flint, Credit Admin. Supervisor. and her husband Joe are the proud parents of a baby girl, Della Allison. Della, not one to dally, was born at home January 5.

CONGRATULATIONS!!!!!!!



# Employee Referral = —Award Update —

Tom Manley of Teller Operations has received \$300 for his employee referral. Keep those referrals coming in and win some extra cash!

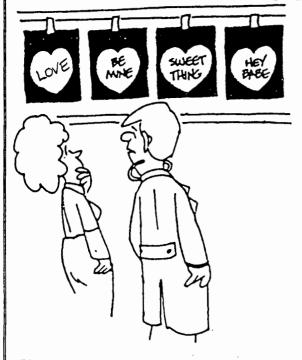
The FCNB-Austin toy drive for Blue Santa was a success and <u>Peggy Buxkemper</u>, VP in Corporate Banking and Chairman of the Blue Santa Toy Drive for First City-Austin, sends a message of appreciation and thanks to the members of the committee who assisted in the drive as well as all the First City employees who contributed.



Tammy Shortlidge Kenda Koch Bonnie McKinstry Beverly Allan Janice Ross Karen Ponish Tracy Folse



HAPPY VALENTINE'S DAY!



The x-rays of your heart, Mrs. Jones, show some highly unusual abnormalities!

### \*\*\*\*\*\*REMINDER\*\*\*\*

Don't forget to turn in your Community Involvement Profile to <u>Bobbie Collins</u>, ninth floor. Your participation is vital to our community involvement and business development efforts. The forms are due February 6.

# ur विकार वि

Movie tickets will be available for First City employees to purchase through Friday, February 13 (which is the last day this service will be provided). Until that time, tickets may still be purchased in Marketing on the 10th floor of the main bank building.

भार देखार है अमार देखार देखार देखार देखार है अमार देखार द

# GOOD NEWS NUGGETS

Nyla Revell, SVP & Director of Human Resources, has been elected to a three-year term on the Board of Directors of the Youth Employment Service (YES). YES is a not-for-profit community based organization designed to assist in-school, economically and educationally disadvantaged youth. YES works with students to help them obtain temporary and part-time work. The agency helps to develop in each young person a strong work ethic and a sense of self-worth.

Also, Nyla, has been elected Treasurer of the HOSPICE-Austin Board of Directors for 1987. She is currently serving a three-year term on the Board of Directors. HOSPICE-Austin is designed to provide personalized care to terminally ill patients and their families so that they may live life more fully and comfortably.

<u>Jeff Gray</u>, Vice President in Commercial Lending, begins his second year as Chairman of the Advisory Committee for the United Way Volunteer Leadership Training Center. In 1986 the center conducted some 30 workshops for over five hundred volunteer leaders. Committee members are actively involved in the implementation/evaluation of all of the Training Center's workshops and seminars. Together, committee members provide direction, guidance and aid in strengthening skills of all not-for-profit Boards of Directors.

<u>Jeff</u> has also served on the Capital Area United Way Board of Trustees for two years.

<u>Doug Danforth</u>, Vice President in Executive & Professional Lending, reports the 1987

Development Fund Drive for the Austin Symphony was quite a success this year. <u>Doug</u> is currently serving a three-year term on the Board of Directors of the Austin Symphony.

