

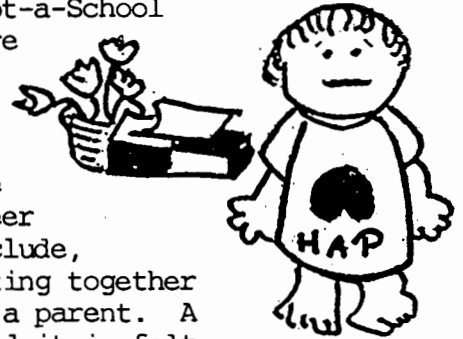
FC Interest

Volume 2 Issue 1

January 30, 1987

HAP Children *Looking for Match*

The Have-a-Pal (HAP) project, which is part of First City's Adopt-a-School Program, is starting the new year off on the right foot with more than 20 First City employees promising to give their time to children from Zavala and Casis Elementary Schools.



In an effort to stave off the dropout rate in their schooling process, the program identifies children at the elementary grade levels and matches them with individual volunteers. The volunteer helps make the child feel special and important. Activities include, but are not limited to, calling the student, sending cards, getting together and going to lunch or helping the child make a card or gift for a parent. A little attention will go a long way with many of the children and it is felt that a greater sense of self-worth will lead many students to stay in school and complete their public education. You have the opportunity to join these volunteers in this important project.

Suzanne Peschke
 Alan Bullock
 Helen Janak
 Ken Johnson
 Carolyn Hand
 Wiley Hopkins
 Alice Cuellar
 Allan Wolf
 Tracy Folse

Catherine Frasier
 Tara Cyr
 Joan Lusk
 Sonia Sosa
 Ann Dunn
 Cheryl Hunter
 Sharon Herron
 Rose Russell

Dru Etheredge
 Brenda Darby
 Luis Guerra
 Bonnie McKinstry
 Dwayne Eddy
 Irene Wendland
 Jeanna Perez
 Michelle Moheet

Permission letters have gone out to parents and once returned, work with the children will begin. More participants are needed, so contact any one of the following individuals for more information.

Joan Lusk	x4561
Luis Guerra	x4448
Bonnie McKinstry	x4944
Carolyn Hand	x4805

FORM W-4: A REMINDER

As you know, under the Tax Reform Act of 1986 practically all tax rates will change. In addition, under the new law it is required that each employee in the country fill out a new W-4 Form. The Human Resources Department sent each employee a new W-4 Form on January 15. On hand in the Human Resources office to assist you in completing your W-4 are IRS publications, "553-Highlights of 1986 Tax Changes," "505-Tax Withholding and Estimated Tax," and "919-Is My Withholding Correct."

Please remember to return your completed and signed W-4 Form to Human Resources by February 26!



The First City Performance Fund

January 12 kicked off a new product for First City-- the First City Performance Fund. With a minimum deposit of \$10,000 you can earn as much as 7.2% until February 28. The account offers easy access with only 7 days written notice required for penalty-free withdrawal. A withdrawal must be submitted on the preprinted "Notice of Withdrawal" form and coordinated through the New Accounts/C.D. Department. Direct customer inquiries or

questions to Marilyn Leuty at extension 4752.

High interest plus high liquidity.

GOOD NEWS NUGGETS

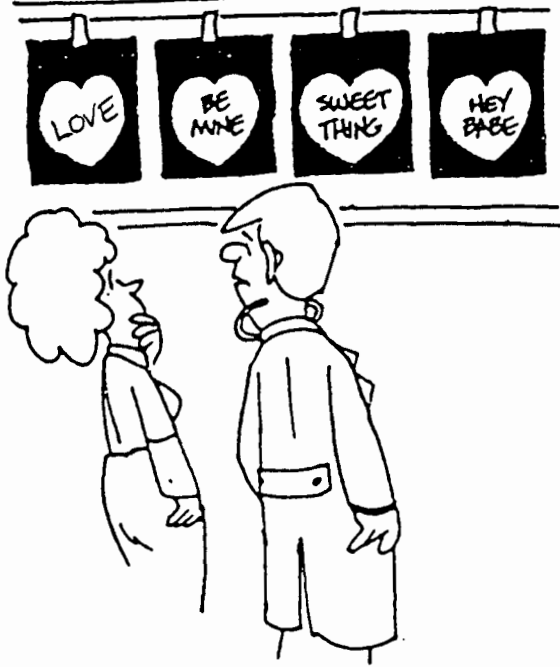
The FCNB-Austin toy drive for Blue Santa was a success and Peggy Buxkemper, VP in Corporate Banking and Chairman of the Blue Santa Toy Drive for First City-Austin, sends a message of appreciation and thanks to the members of the committee who assisted in the drive as well as all the First City employees who contributed.



Tammy Shortlidge
Kenda Koch
Bonnie McKinstry
Beverly Allan
Janice Ross
Karen Ponish
Tracy Folse



HAPPY VALENTINE'S DAY!



The x-rays of your heart, Mrs. Jones, show some highly unusual abnormalities!

*****REMINDER*****

Don't forget to turn in your Community Involvement Profile to Bobbie Collins, ninth floor. Your participation is vital to our community involvement and business development efforts. The forms are due February 6.

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**GET YOUR MOVIE TICKETS NOW !!**

Movie tickets will be available for First City employees to purchase through Friday, February 13 (which is the last day this service will be provided). Until that time, tickets may still be purchased in Marketing on the 10th floor of the main bank building.

Nyla Revell, SVP & Director of Human Resources, has been elected to a three-year term on the Board of Directors of the Youth Employment Service (YES). YES is a not-for-profit community based organization designed to assist in-school, economically and educationally disadvantaged youth. YES works with students to help them obtain temporary and part-time work. The agency helps to develop in each young person a strong work ethic and a sense of self-worth.

Also, Nyla, has been elected Treasurer of the HOSPICE-Austin Board of Directors for 1987. She is currently serving a three-year term on the Board of Directors. HOSPICE-Austin is designed to provide personalized care to terminally ill patients and their families so that they may live life more fully and comfortably.

Jeff Gray, Vice President in Commercial Lending, begins his second year as Chairman of the Advisory Committee for the United Way Volunteer Leadership Training Center. In 1986 the center conducted some 30 workshops for over five hundred volunteer leaders. Committee members are actively involved in the implementation/evaluation of all of the Training Center's workshops and seminars. Together, committee members provide direction, guidance and aid in strengthening skills of all not-for-profit Boards of Directors. Jeff has also served on the Capital Area United Way Board of Trustees for two years.

Doug Danforth, Vice President in Executive & Professional Lending, reports the 1987 Development Fund Drive for the Austin Symphony was quite a success this year. Doug is currently serving a three-year term on the Board of Directors of the Austin Symphony.

