

FC Interest

Volume 2 Issue 6

June 26, 1987



Lewis Gillett and Peggy Buxkemper, Co-chairmen of First City's United Way Campaign, report that this year's fund raiser is taking shape:

First City will be one of the trend setters for this year's fund drive since we have been chosen to demonstrate our Bank's dedication to the community in the United Way Advance Campaign. We will kick off the campaign in July.

The employees of First City have always been strong supporters of volunteer programs in the City of Austin. As leaders of our community, we are proud of these contributions. Each and every member of the Bank's staff will be given the opportunity to share, on a voluntary basis, a pledge of financial support to help those who are less fortunate. Everyone is aware of the economic situation in Austin and Travis County. Your contributions are even more significant in these times.

Visits to a number of United Way Agencies provide First City employees with firsthand knowledge of how United Way funds are put to use. Tours to these agencies will take place on the mornings of July 7 and 9. If you have an interest in taking a tour, please make arrangements with your supervisor. These experiences will be shared with you at the United Way rallies, soon to be scheduled.

Anyone wishing to participate on the Bank's United Way Committee should contact either Lewis (#4321) or Peggy (#4667).

Watch for further information and help us to do more... the United Way.

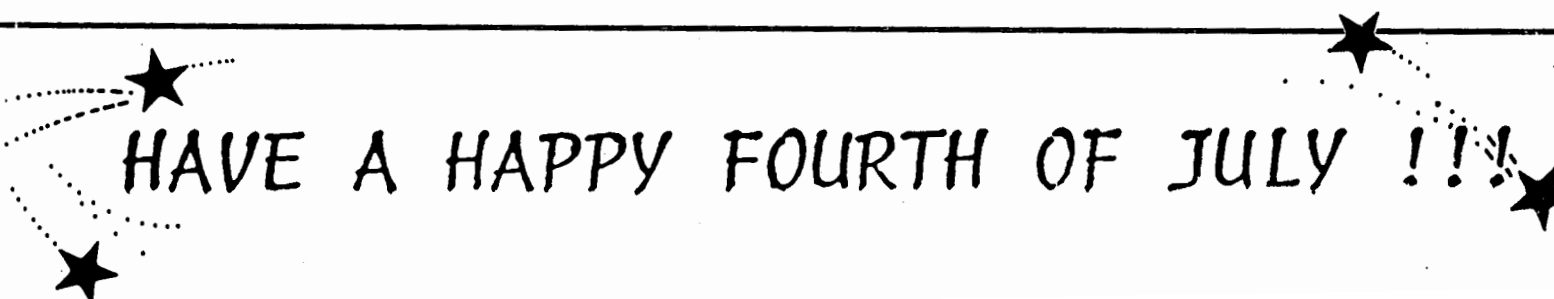
*Touching your life
for 100 years*



First City has introduced a new product called Advantage CD. This CD gives customers access to their money without a penalty. A \$1,000 minimum is required to open the account and withdrawals can be made, after 90 days from the opening date, once every 90 days prior to maturity. Up to 100 percent of the investment may be withdrawn; however, additional deposits may not be made to the account.

The Advantage CD can be set up for a 2-year or 5-year term. The interest rate is fixed when the account is opened and a bonus rate, payable on any portion of the principal still on deposit at maturity, is fixed at that time as well. Although monthly compounding is not available, interest can be paid quarterly, semiannually, annually, or at maturity.

In conjunction with our campaign, everyone is encouraged to wear an Advantage CD sticker. Once again awards will be made to employees wearing their stickers; and if you can answer questions about the product, an even bigger award may be passed along to you!



CALENDAR UPDATE

1776

- Canada Day, July 1
- Independence Day, July 4
(Bank Closed July 3 & 4)
- National Cheer Up the Lonely Day, July 11
- Bastille Day, July 14
- National Ice Cream Day, July 12
- St. Swithin's Day, July 15

☽ 4th; ○ 10th; ☾ 17th; ● 25th

AIB ★ AUSTIN

July 1987

Seminars

Investing
Fundamentals of Investing

Lending
Accounts Receivable and Inventory Lending

Marketing
What Does Your Market Want? How to use Focus Groups Interviews to find out
Market Development: Calling on Small Business
Telemarketing for New Accounts Personnel

Operations
Advanced Teller Training
Supervising the Drive-in Teller

Human Resources
On the Job Training: How to Instruct Your Employees in an Effective Manner

HAPPY BIRTHDAY!

- Laura Smith 7/1
- Linda Jacobs 7/1
- Sheila Ellis 7/1
- Janice Baker 7/2
- Walter Carter 7/3
- Teresa Oppermann 7/3
- Marcia Southworth 7/3
- Julie King 7/4
- Kathy Craven 7/4
- Monetta Griffin 7/5
- Robert Araujo 7/6
- Dan Strey 7/7
- Sharon Sterling 7/8
- Gayle Gagnon 7/11
- Linda Payne 7/14
- Janet Stoeltje 7/14
- Lynn Reed 7/14
- Dick Zinser 7/15
- Kendall Bizzell 7/17
- Press Jones 7/18
- Rick Bowen 7/18
- Raquel Gallegos 7/18
- Denise Grossman 7/18
- Tim Harvey 7/19
- Kris Hochderffer 7/19
- Margaret Baker 7/19
- Lutie Little 7/19
- Judith Justiss 7/21
- Maria Ojeda 7/21
- Brent Standefer 7/22
- Bob Lancaster 7/22
- Beverley Hoerig 7/23
- Ray Clark 7/24
- Ann Stewart 7/25
- Linda Reed 7/26
- Janet Fergus 7/26
- Katrina McDaniel 7/27
- Cindy Picard 7/27
- Patrizia Dumlao 7/27
- Sandy Carter 7/28
- Bill Meredith 7/28
- Mozelle Bates 7/29
- Tim Farmer 7/30
- Barbara Graves 7/30
- Kelly Combs 7/30
- Jerri McIntyre 7/30
- Marilyn Lawson 7/31
- Martin Littlefield 7/31
- Johnny Rodriguez 7/31
- Bill Keller 7/31

JULY ANNIVERSARIES

- Leah Ricketts 20-Years
- Janet Stoeltje 10-Years
- Brenda Darby 5-Years
- Melinda Lowe 5-Years
- Ellen Stein 5-Years
- Howard Stout 5-Years

NEW FACES

Please join us in welcoming these new employees to First City National Bank of Austin.

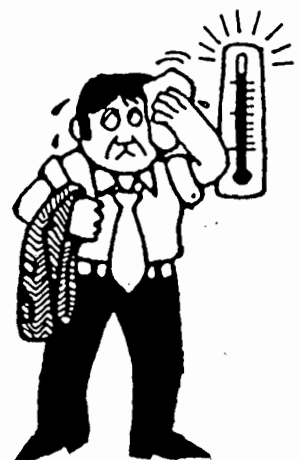
- Whitney Gethmann
- Conrad Gonzales
- Hector Castillo
- Richard Flores
- Gina Boerner
- Dana Sanditen
- Angie Campbell
- Terri Mudgett
- Jackie Calhoun
- Sheryl Janning
- Vicki Buchanan
- Trust Operations
- Mail Room
- Cafeteria
- Data Processing
- Bookkeeping
- Teller Operations
- Corporate Lending
- Trust Operations
- Trust Management
- Trust Employee Benefits
- New Account's/CDS

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First City National Bank
of Austin is an
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Capital Metro

Please remember to buy your Capital Metro bus passes for the month of August. They will be available on July 16 and 17 in the Human Resources office. Exact cash only!



Let's Go To The Movies

Don Bartko, Purchasing Officer, reports that due to a price increase and new usage restrictions, discounted AMC Theaters movie tickets will no longer be sold. Presidio Theaters tickets will continue to be available. You can purchase tickets in Purchasing on the Plaza level in the main bank building from 8:00 - 4:00, Monday through Friday, for \$4.00 per ticket.



FYI

There will be a Community Involvement Committee meeting at noon on Tuesday, July 14, on the Fifteenth Floor. If you are unable to attend, please contact Bobbie Collins at extension 4738.

Employee Referral Award Update

One employee referral award was given out for the month of June. Charlie Flores of Customer Service was the recipient of \$150. You can't win if you don't participate!



Volunteer Services Council

First City National Bank of Austin was presented a certificate of recognition at the annual Awards and Recognition Dinner of the Austin State School Volunteer Services Council. The certificate is in recognition of First City's support of the Volunteer Council. Paulette Wilson of Bank Card Services and Connie Pietz of Item Processing accepted the honor at the dinner. Sandy Hennig, AVP in Investments, is Treasurer of the Council.



GOOD NEWS NUGGETS

John Scurlock, Chairman of the Board, was honored by the Rotary Club of Austin this month. Mr. Scurlock was presented with the 1987 Community Service Award. He has distinguished himself in community services as chairman of the Development Board, director of the Austin Chamber of Commerce, chairman of Goodwill Industries of Austin, director of the Palmer Drug and Alcohol Abuse Program, and director of Boy Scouts of America. He is beginning his second year as chairman of the Austin Adopt-A-School.

Doug Danforth, Vice President in Executive & Professional Lending, has been nominated as Chairman of the Board of Directors of the American Heart Association, Travis County Division. Doug has been actively involved with the association for four years.

Abbie Daly, VP in Human Resources, has been nominated to the Board of Directors of the American Heart Association. Abbie has worked with the group since 1982.

Linda Watson, of Funds Control, has received her Associate of Applied Science in Banking from Austin Community College.



Tidbits!

Rose Yebrá of Item Processing and her husband Fred are the proud parents of a baby girl. Marisella Yebrá was born May 25, weighing in at 8 lbs., 8 ozs.

Also, Patrizia Dumlao (Credit Operations) and Dennis Dumlao are the proud parents of Justin Dominic Dumlao. Justin was born on June 4, and weighed 4 lbs., 13 ozs. at birth.



AROUND THE BANK

Monte Grissom has been promoted to Executive Vice President of the Corporate/Regional Division.

Jeff Gray has been promoted to Senior Vice President in Corporate/Regional Lending.

Jeff Brinkley has been promoted to Vice President in Executive and Professional Lending.

Marianne Jackson has been promoted to Vice President & Trust Officer.

Bob Lancaster has been promoted to Vice President in Loan Adjustments.

Becky Kuban has been promoted to Vice President in Real Estate.

Alan Williams has been promoted to Assistant Vice President in Corporate Lending.

Dwayne Eddy has been promoted to Assistant Vice President & Trust Operations Officer.

Glenda Tiemann has been promoted to Assistant Vice President in Executive and Professional Lending.