

FC Interest

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FC Employees Overwhelm United Way Goal

First City employees outdid themselves in support of this year's United Way Campaign! Our participation was part of the Advance Campaign for United Way, which means we set the standard for other companies to follow in their respective campaigns this fall.

According to Lewis Gillett and Peggy Buxkemper, co-chairpersons of the campaign, our contributions totaled \$23,613.79--more than \$1,100 over our goal of \$22,500. More than 300 people attended the rallies, and 319 employees contributed to the United Way. That's 60% employee participation, an excellent show of support for this worthwhile cause. Lewis says FC employees should be proud of their commitment to this year's United Way Campaign.

First City's Advance Campaign wrapped up August 20 with an appreciation party for employees on the 15th Floor.



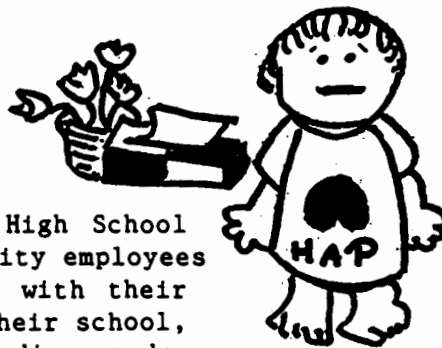
Ask me
about our new
**Home
Improvement
Loan**
FIRSTCITY.

Now through October 30, First City is offering a special Home Improvement Loan Promotion that can save customers money. First City will pay all closing costs and required filing fees on approved home improvement loans. In addition, customers may be able to deduct all the interest on the loan from their taxes.

So, if you know of anyone, including yourself, who has been considering having the yard landscaped, putting in a swimming pool, adding a fireplace, or making any other home improvements, refer that person (or better yet, those people!) to John Claprod (x4473). And remember, wear those stickers!

Have-A-Pal In '87 - '88

Joan Lusk, Chairman of Adopt-A-Schools Have-A-Pal Program, and her committee members, Carolyn Hand, Bonnie McKinstry, Allan Wolf, and Lewis Gillett, are seeing the 1987-88 school year fast approaching. Last school year, 32 employees participated in the Have-A-Pal program, "adopting" children from Zavala and Casis elementary schools. This year McCallum High School has asked to participate in the program also. First City employees volunteered their time this past year participating with their "adoptees" in such activities as: sharing lunch at their school, talking on the phone with them during school hours, sending cards, and keeping tabs on report card grades and attendance records. Periodically during the year there were also small group parties at the bank for volunteers and their pals.



The students considered prime candidates for "adoption" are those who have experienced little interaction with their parents or other responsible adults. Some positive stroking on our part may well encourage them to complete their education and thus have a brighter future.

Many First City employees have been strong supporters of the bank's volunteer efforts. Not only have they found it personally rewarding, but they have also made new friends along the way. Joan hopes to see some new faces volunteering in Have-A-Pal this school year, spending approximately an hour a week in support of a most rewarding cause.

Capital Metro Changes Affect FC Employees

Beginning with the September bus passes, Capital Metro has changed the way it will handle both Park and Ride and Metro Monthly Passes: first of all, the Commuter Pass has been eliminated. So, the option for those of you currently using the Commuter Pass is to purchase a Metro Monthly Pass for \$10 a month. That pass is good at all times during the month.

The mechanics for using the Park and Ride and Metro Monthly Passes have changed as well: the passes themselves are to be kept from month to month. Instead of purchasing new passes each month, you will simply purchase a new Validation Sticker each month. This sticker should be placed over the previous month's sticker on the first day of the month. Since the current month's Validation Sticker must be visible throughout that month, it is important that you wait to place the new Validation Sticker on the pass until the first day of each month.

Prices for the Park and Ride and the Metro Monthly Passes remain the same:

<u>Pass</u>	<u>Cost</u>	<u>FC Subsidy</u>	<u>Employee Cost</u>
Park & Ride	\$34.00	\$10.00	\$24.00
Metro	20.00	10.00	10.00

Validation Stickers will be sold the third Thursday and Friday for the upcoming month, just as passes were previously. October Validation Stickers will be available in Human Resources on September 17 and 18.

During September we will continue to use the same 'Dillo passes and procedures as we have in the past. Beginning October 1, however, we will participate in the new Validation Sticker system for 'Dillo passes. All 'Dillo riders will need to come by the Human Resources office between September 21 and 30 to receive new 'Dillo Passes and an October Validation Sticker.



GOOD NEWS NUGGETS!

Rhonda Dodson, Accountant in Finance, has passed her Certified Public Accounting exam, all parts, the first time around! Rhonda joined FCNB - Austin in April.

Bill Meredith, Data Processing Courier, was honored at a surprise birthday party on July 28 in Gonzales, Texas. J.L. Mills, President and CEO, and the staff of American National Bank of Gonzales were waiting to surprise Bill when he arrived on his regular courier trip to Gonzales. Not only were the bank's employees on hand, but Bill's wife and daughter, who had been contacted in advance, were also there to join in the fun. Sue Carmack, AVP in Data Processing, says they are proud to know that Bill and all of our couriers are thought of with such high regard.

STUDY BUDDY TIME



According to Doug Danforth, VP in Executive & Professional Lending, it's time to study:

As most of you know, school begins next week. With that in mind, First City Bank's Study Buddy Program will unfold and begin its first full school year. The program started mid-November last year and ran through the end of school in May. In the simplest terms, Study Buddy is a one-on-one academic-oriented program designed to assist and encourage a young person in reading, social studies, science, math or history. The program is aimed at providing a potential drop-out student the extra support that could make the difference in staying in school.

You do not have to be expertly knowledgeable in any particular area as the boys and girls we work with are all elementary aged children and the subjects are quite basic in nature. It is important if you decide to get involved with our Study Buddy Program, that, as much as possible, you make a commitment to give one hour a week. We have found that consistency is a tremendously important factor in the lives of these young people and something they see very little of.

This sounds serious, and it is. It is also fun. I can promise you, from first-hand experience, that the personal rewards will far exceed your efforts.

We will be organizing in September to begin October 1. For more information about the Study Buddy Program, please contact me, Doug Danforth (x4772). Also, others participating in the program last year were Sandy Dunn (x4879), Karen Crooks (x4382), and Cindy Gatlin (x4555).

Each First City employee will be receiving more detailed information on Have-A-Pal in the next few days, but here are a few comments from some of last year's bank participants about what Have-A-Pal has meant to them:

Tom Hrin (Bookkeeping): Visiting with my particular child one-on-one during his lunch time has shown me how much the program means to him--and to me.

Carolyn Hand (Trust): My pal last year was a darling little bright-eyed second-grader from Casis who talks about her "imaginary" little sister constantly. She has such a friendly and outgoing personality that she is known to her teacher and peers as the second grade "socialite". Danyell loves school and seems never to meet a stranger. She is so appreciative of the time we spend together having lunch and just talking that I know my personal reward is probably greater for having known her than hers is for having met me. What a heart-warming experience!

Tara Cyr (Corporate Services): The children who have First City Pals are made to feel so special! My pal, Anthony, rewarded me a thousand times over with his great big smile every time we got together.

Catherine Frasier (Trust): I really enjoyed having Janie Aguillar as my pal. I liked having lunch with her and watching her glow. She was very quiet and shy, but at times I could feel the need she had to be wanted. I wish there were more people who could share this type of unique relationship with kids who really need it.

Julia Hall (Teller Services): Participating in the Have-A-Pal program made me more aware of what the schools are experiencing with students who are potential drop-outs. If they do drop out, we in business will be dealing with them in the future.

Allan Wolf (Trust): My pal and I visited at Casis Elementary School on several very memorable occasions for lunch. Tyrone Thompson probably enjoyed his ice cream date and ride on the elevators at First City Bank and First City Centre the very most. With school about to start, I know he will miss his summer vacation.

Ken Johnson (Regional Banking): My participation in this program opened my eyes to the very difficult circumstances some of the children in Austin live in. It was a good feeling knowing that I might have made a difference in a child's life simply by caring and giving some positive encouragement.

Tracy Folse (Trust): It was so much fun to see Brent's face light up when he saw me. We would have lunch together and he would talk--oh, how he loves to talk! He has a genuine desire to express himself and seems only to be able to do it with a one-on-one visit from his pal.

Michelle Moheet (Communications): The HAP program gave me an opportunity to see that there are children who need special time and attention. Not only is it appreciated, but it also gives them a sense of self-worth.

Ann Dunn (Trust): I feel that the Have-A-Pal program is really worthwhile, and I enjoyed getting to know Jesse, my nine-year-old pal. It was really much easier than I thought it would be--all these kids need is someone to listen to them.

Suzanne Peschke (Bookkeeping): It was rewarding at year end to see the child I visited receive an honor badge that she was never able to achieve before.



Employee Referral Award Update

The following employees received Employee Referral Awards in August!

Brian Turner	\$150.00
Alan Williams	300.00
Donna Williams	150.00
Wanda Burnette	150.00
Janne Ingram	150.00

As you can see, employees are making some extra cash and so can you. For details on how the program works, contact Cindy Kaufman at extension 4841.