

FC Interest

Volume 2 Issue 10

November 4, 1987

OPEN ENROLLMENT MEETINGS SET

It is Open Enrollment time once again. During Open Enrollment you may make changes to your medical, Dependent Life, and Personal Accident insurance coverage. And for those of you who wish to participate in First City's TaxBreak Plan next year, you must submit an enrollment form to insure your participation in the Plan in 1988.

By now you should have received Benefits Bulletins as well as a Taxbreak Booklet. Please check with your supervisor if you have not. You will notice on the Comparison of Benefits sheet that the employee portion of the premium payment for all the medical plans has changed. These rates are effective throughout the 1988 calendar year.

For further information please plan to attend one of the Open Enrollment meetings in the Training Room, 9th floor, First City Centre:

November 5	8:30 a.m. 3:30 p.m.
November 12	2:00 p.m. 3:30 p.m.
November 13	2:00 p.m. 3:30 p.m.

Open Enrollment will not be held again until November, 1988. If you have questions or wish to make changes, you may do so at one of the scheduled meetings.

All changes must be submitted to Human Resources by November 30 to coincide with the closing of our Open Enrollment period.

Let's Talk Turkey

This Saturday morning the American Heart Association's Annual Turkeywalk will take place. Participants should register at 8:30 at Fiesta Gardens on Town Lake. The Walk begins at 9:00.

Prizes for this year's top fund raisers are spectacular. The statewide grand prize is 3 days and 2 nights in Cancun. First prize locally is 4 days and 3 nights for two in Las Vegas; second prize is a weekend in Dallas for two; and third prize is a weekend for two at the Austin Hilton, Executive Suite. Other prizes are: a microwave oven, a 35mm camera, a \$100 gift certificate from Callahan's General Store, and much more. To be eligible for these prizes walkers must turn in their money no later than November 19, 1987.

There's still time to get in on the fun! For more information contact Ann Dunn at extension 4801.



American Heart Association

Pick up your Capital Metro Validation Stickers for December, November 20 - 30. This includes Park & Ride, Metro Monthly and 'Dillo riders! Remember to bring cash only for Park & Ride and Metro Monthly purchases. If you have questions, contact Vini Correll at extension 4391 or Rosalinda Nericcio at extension 4681.

NOVEMBER ANNIVERSARIES

Ken Decker 20-years Loan Adjustments
Margie Mahavier 10-years Trust Operations

DECEMBER ANNIVERSARIES

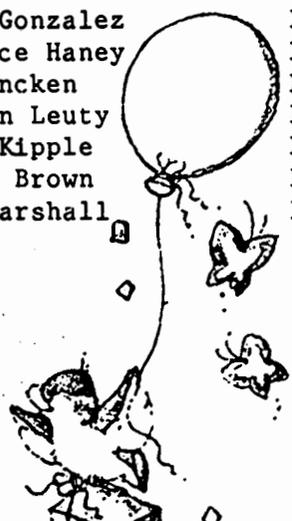
Martha Mann 15-years Business Development
Ethel Banks 10-years Commercial Loan Oprs.
Wayne Hanes 5-years Data Customer Support
Johnny Rodriquez 5-years Data Operations

- Fred Nollen 11/1
- Alleen Muenzler 11/1
- Joseph Ibarra 11/3
- Kathy Taylor 11/4
- Debi Nocerino 11/4
- Harvey Winn 11/5
- Nyla Revell 11/6
- Sean Sailsbury 11/7
- Marjorie Crane 11/7
- Annie Lujan 11/7
- Ethel Banks 11/9
- Sharon Taylor 11/10
- Robert Aderhold 11/10
- Jim Greenwood 11/10
- Doug Danforth 11/12
- Gary Herrod 11/13
- Rick Velasquez 11/13
- Robert Hearn 11/14
- Stace Alexander 11/14
- Etta Collins 11/14
- Sheila Ryan 11/14
- Roger Wright 11/15
- Wes Stone 11/16
- Gordon McNutt 11/17
- Cherie Watson 11/17
- Carolyn Hand 11/18
- Joy Lozano 11/18
- Sandra Jaimes 11/18
- Lewis Gillett 11/18
- Fred Gibbons 11/19
- Monte Grissom 11/19
- Linda Arredondo 11/20
- Janice Ross 11/20
- Ralph Poehl 11/21
- Laurie Daniels 11/21
- Dwayne Eddy 11/22
- Pat Boone 11/22
- Mary Rutherford 11/23
- Elaine Wagner 11/25
- Tracy Crissman 11/25
- Roger Wieland 11/25
- Jose Sanchez 11/26
- Melba Matthews 11/26
- Helen Estrada 11/26
- Teresa Frady 11/28
- Maria Deleza 11/28
- Truong Cao 11/28
- David Palacios 11/29
- Michelle Worthy 11/29
- John Pope 11/30
- Diana Garcia 11/30
- Nancy Haffelder 11/30



HAPPY BIRTHDAY

- Kelly Boldt 12/1
- Shauna Lynch 12/3
- Shanna Butterfield 12/3
- Jeanna Perez 12/3
- Dwight Pack 12/3
- Ken Gates 12/3
- Nancy Gunn 12/4
- Jerry Tidmore 12/5
- Rebecca Salisbury 12/5
- Paulette Wilson 12/6
- Kit Haley 12/6
- Tom Hrin 12/7
- Lori Spence 12/10
- Diana Nelson 12/10
- Howard Stout 12/11
- Bill Lierman 12/12
- Lucia Rizo 12/13
- Kevin Briggs 12/15
- Wayne Hanes 12/16
- Judi Hargrove 12/17
- Carla Button 12/18
- Jo-Anne Behnke 12/18
- Dave Mayo 12/18
- Janice Crowder 12/18
- Juan Salinas 12/18
- Lester Strong 12/18
- Tara Cyr 12/22
- Carlos Perez 12/22
- Gary Holland 12/22
- Jan Waldeier 12/23
- Mary Endres 12/25
- Steve Gonzalez 12/26
- Beatrice Haney 12/27
- John Oncken 12/27
- Marilyn Leuty 12/27
- Sammy Kipple 12/27
- Johnny Brown 12/29
- Bill Marshall 12/29



Wedding Bells ...

Roy Simone of Loan Adjustments married Becky Sosa of El Paso on September 26.

And in Teller Services, Scott Kruemcke married Kimberly Gamble of Angleton on October 10.

Glenda Miller, Item Processing, married Daniel Hjernevik in Oak Hill on Saturday, October 17. The couple honeymooned in the Virgin Islands.



Calendar Update

- All Saints Day, Nov. 1
- Election Day, Nov. 3
- Guy Fawkes Day, Nov. 5
- National Notary Public Day, Nov. 7
- Marine Corps, Birthday, Nov. 10
- Veterans Day, Nov. 11 (BANK CLOSED)
- American Education Week, Nov. 15 - 21
- Mickey Mouse's Birthday, Nov. 18
- Thanksgiving Day, Nov. 26 (BANK CLOSED)
- Advent Begins, Nov. 29
- St. Andrews Day, Nov. 30
- 5th; ◐ 13th; ● 21st; ◑ 27th

- Pan American Health Day, Dec. 2
- St. Nicholas' Day, Dec. 6
- Human Rights Day, Dec. 10
- Anniversary of 1911 South Pole discovery, Dec. 14
- Bill of Rights Day, Dec. 15
- Hanukkah, Dec. 16
- Underdog Day, Dec. 18
- Winter begins, 3:46 a.m., Dec. 22
- Christmas Day, Dec. 25 (BANK CLOSED)
- New Year's Eve, Dec. 31
- 5th; ◐ 13th; ● 20th; ◑ 27th

FC Interest
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AIB ★ AUSTIN

November 1987

Training Programs

Lending

Secured Loan Documentation

Marketing

Older Bank Customers:
An Expanding Market

Product Knowledge

Update on IRAs/SEPs/Keoghs

New Rules:

Minimum Distribution of Qualified Plans,
Keoghs, Taxation Rollovers, Transfers
U.S. Savings Bonds

Real Estate

Interim Construction Loans:

Controlling Funding and Inspection

Supervisory and Management Training

Quality Job Performance:

Helping Employees Make a Commitment

Computer Training Programs

Microsoft Word:

Advanced

HOLIDAY PURSE

S-N-A-T-C-H-I-N-G

John Pope, Director of Security, reports that with the holiday season fast approaching, wallet and purse snatching is on the increase. According to John, we've already had a couple of incidents. A woman leaves her purse out in the open by her desk and when she reaches for her wallet, it's not there. A man leaves his suit coat on a chair in his office, reaches for his wallet at lunch and it's not there.

John estimates that 90% of the women who work at FCNB - Austin don't put their purses in a drawer, but rather, leave them on the floor by their desk. He cautions that this is not safe--even if your desk is in an office in the back of the department. The point is: do not leave your purse in plain sight. Also, if you've gone shopping at lunch, don't leave your packages out in the open. They are not safe from would-be thieves. And when you're out and about on the streets and in the stores, be sure to keep your purse closed. Someone can easily reach in and snatch your wallet when you're not looking. And lastly, if you see someone who looks out of place roaming the hallway on your floor, ask the person if you can help. John says 9 times out of 10 this will thwart a would-be thief. He will know he's been noticed and could be identified, and he will leave the building.

John hopes we will all follow these simple precautions and make our holiday season as safe and incident-free as possible.

FYI

- Remember the Clothes Closet for children of Zavala Elementary School. Carolyn Hand of Trust reports that the Officers' wives are conducting a winter clothing drive for the children of our adopted school. This week clothes barrels are placed in the Cafeteria and in the lounges on the 9th and 10th floors of First City Centre. Please donate any type of warm winter clothing for elementary-aged children.



- Martha Mann and John Pope, Co-Chairmen of First City's efforts in the Juvenile Diabetes Diamond Walk, wish to extend a hearty thank-you to the more than 50 First City employees who helped make the Walk such a success.
- There will be a Community Involvement Committee meeting November 5 at noon on the 15th Floor. Members who plan to attend should contact Bobbie Collins or Carolyn Hand.
- You will note there are a number of December articles in this month's newsletter. Look for the next issue of FC Interest the 3rd week of December.

AROUND THE BANK

Donna Jones has been promoted to Assistant Vice President in Data Customer Support.

Dwight Pack has been promoted to Operations Officer in Teller Services.

Mary Jane Anderson joined FCNB - Austin in September as Vice President in Corporate/Regional Lending.

Jim Chote joined FCNB - Austin in October as Vice President & Trust Officer.

NEW FACES ☺☺☺☺☺☺☺☺☺☺☺☺☺

Please join us in welcoming these new employees to First City National Bank of Austin.

Valerie Gonzales
David Canright
Kelly Treybig
Kim Taggart
Amy Gottschalk
Jim Chote

Teller Services
Item Processing
Investments
Item Processing
Teller Services
Trust

NOVEMBER TRAINING SCHEDULE

November 18, Customer Relations Follow-up

November 16 - 20, Number Skills

If you are interested in attending, please contact your supervisor for registration details. Registration forms should be sent to Abbie Daly, Human Resources.